

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

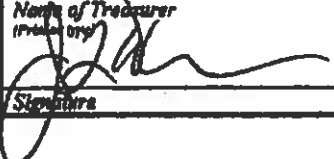
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <small>(Print or type)</small>	POSITION SOUGHT	LOCAL UNION <small>(Include GCC, BLET, or BMW, if applicable)</small>	SIGNATURE
1.	Dan Kane Jr.	Trustee	202	
2.	Willis Ford	Trustee	71	
3.	Vincent Perrone	Trustee	804	
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For International Officer Slates only:


James L. Donovan Jr.	25	41	
<small>Name of Treasurer (Print or type)</small>	<small>Local Union #</small>	<small>Full Address (If listed on ballot, partial only)</small>	<small>SSN/SIN # (Optional)</small>
		10/24/20	
<small>Signature</small>		<small>Date</small>	

For Local Union Delegate Slates only:

Check one of the boxes below: <input type="checkbox"/> IBT Local Union <input type="checkbox"/> GCC <input type="checkbox"/> BMW Division of IBT Rail Conference <input type="checkbox"/> BLET Division of IBT Rail Conference	
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
<small>Signature</small>	<small>Date</small>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature

10/14/2020
Date

DECLARATION OF AFFILIATION WITH A SLATE

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TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

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	NAME OF CANDIDATE <small>(Print or type)</small>	POSITION SOUGHT	LOCAL UNION <small>(Include GCC, BLET, or BMWF, if applicable)</small>	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman ✓	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griswold	VP at Large	986	
6.	James Wright	VP at Large	522	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	657	
9.	Joan Corey	VP at Large	28	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1150	
12.	Matthew Talo	Eastern Region VP	251	
13.	Ayral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avalyn	Central Region VP	554	
16.	Thor Johnson	Southern Region VP	78	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	389	
20.	Mark Davison	Western Region VP	182	
21.	Peter Finn	Western Region VP	658	

For International Officer Slates only:

James L. Donovan Jr.	25	
<small>Name of Treasurer (Print or type)</small>	<small>Local Union #</small>	<small>Full Address (Please include postal code)</small>
		10/13/20
<small>Signature</small>		<small>Date</small>

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC <input type="checkbox"/> BMWF Division of IBT Rail Conference <input type="checkbox"/> BLET Division of IBT Rail Conference
<small>Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:</small>	
<small>Signature</small>	<small>Date</small>
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 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
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NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

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	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCC, BLET, or BMWV, if applicable)</i>	SIGNATURE
1.	Don Kane Jr.	Trustee	204	
2.	Willie Ford	Trustee	71	
3.	Vincent Ferrone	Trustee	804	
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For International Officer Slates only:

<u>James L. Donovan Jr.</u>	<u>25</u>	
<i>Number of Trustees (Print or type)</i>	<i>Local Union #</i>	<i>Full Address (Please include postal code)</i>
		<u>10/13/20</u>
<i>Signature</i>		<i>Date</i>

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMWV Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
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Slate Member's/Candidate's/Signature

10/2/20
Date

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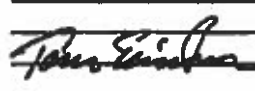
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ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
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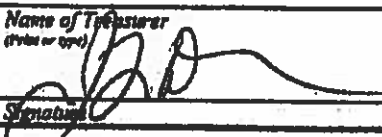
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NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMW, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary-Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Tony Jones	VP at Large	413	
5. Chris Griswold	VP at Large	988	
6. James Wright	VP at Large	822	
7. Greg Floyd	VP at Large	237	
8. John Palmer	VP at Large	857	
9. Joan Corey	VP at Large	25	
10. William Hamilton	Eastern Region VP	107	
11. Rocco Calo	Eastern Region VP	1150	
12. Matthew Talbi	Eastern Region VP	251	
13. Avral Thompson	Central Region VP	89	
14. Tom Erickson	Central Region VP	120	
15. Danny Avelyn	Central Region VP	554	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	746	
18. Rick Hicks	Western Region VP	174	
19. Lindsay Dougherty	Western Region VP	399	
20. Mark Davison	Western Region VP	182	
21. Peter Finn	Western Region VP	856	

For International Officer Slates only:

James L. Donovan Jr.	25	
<i>Name of Treasurer (Print or type)</i>	<i>Local Union #</i>	<i>Full Address (Please include postal code)</i>
		
<i>Signature</i>	<i>Date</i>	10/2/20

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of International officer slate declaration form:	
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Slate Member's/Candidate's/Signature

10-13-2020
Date

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	NAME OF CANDIDATE (Print or type)	Position Sought	LOCAL UNION (Include OCC, BLAT, or BLWE, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Just Campes	VP at Large	706	
4.	Tony Jones	VP at Large	418	
5.	Chris Griswold	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	657	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Gale	Eastern Region VP	1180	
12.	Matthew Tebbi	Eastern Region VP	251	
13.	Aural Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Darby Avetyn	Central Region VP	554	<i>D. Avetyn</i>
16.	Dior Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicke	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mark Davison	Western Region VP	162	
21.	Peter Finn	Western Region VP	868	

For International Officer Slates only:

James L. Donovan Jr.	25		
Name of Candidate (Print or type)	Local Union	Full Address (Please include zip code)	SSN/STN (Required)
<i>[Signature]</i>		10/14/20	
Signature		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:
 IBT Local Union OCC BMWE Division of IBT Rail Conference BLET Division of IBT Rail Conference

Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:

Signature _____ Date _____

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2.	Willie Ford	Trustee	71	
3.	Vincent Ferraro	Trustee	804	
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For International Officer Slates only:

James L. Donovan Jr.	25	4	
Local Union #	Local Union #	Full Address (Please include post office)	SSNS/IN4 (Optional)
		10/14/20	Date

For Local Union Delegate Slates only:

Check one of the boxes below:			
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC	<input type="checkbox"/> BMWV Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
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Signature		Date	
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D. W. Af
Slate Member's/Candidate's/Signature

10-13-2020
Date

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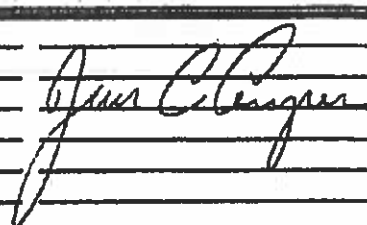
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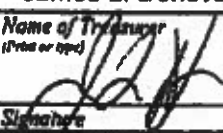
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3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griswold	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	857	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1150	
12.	Matthew Talbi	Eastern Region VP	251	
13.	Avraj Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avshyn	Central Region VP	554	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	388	
20.	Mark Davison	Western Region VP	182	
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

James L. Donovan Jr.			
Name of Treasurer (Print or type)	Local Union #	Full Address (Please include postal code)	SSN/SIN # (Optional)
		10/13/20	
Signature		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:	
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<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
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2.	<u>Willie Ford</u>	<u>Trustee</u>	<u>71</u>	
3.	<u>Vincent Ferrone</u>	<u>Trustee</u>	<u>804</u>	
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For International Officer Slates only:

<u>James L. Donovan Jr.</u>	<u>25</u>	<u>4</u>	
<small>Name of Treasurer (Print or type)</small>	<small>Local Union #</small>	<small>Full Address (Please include postal code)</small>	<small>SSN/SIN# (Optional)</small>
<small>Signature</small>	<small>Date</small>		

For Local Union Delegate Slates only:

Check one of the boxes below: <input type="checkbox"/> IBT Local Union <input type="checkbox"/> GCC <input type="checkbox"/> BMWV Division of IBT Rail Conference <input type="checkbox"/> BLET Division of IBT Rail Conference	
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Slate Member's/Candidate's/Signature

10-15-2020
Date

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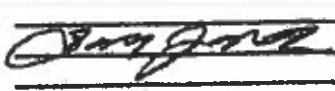
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ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

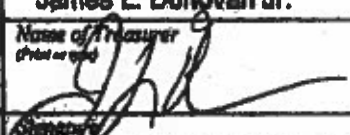
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMW Division)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Cambron	VP at Large	706	
4.	Tom Joris	VP at Large	413	
5.	Chris Griswold	VP at Large	988	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	287	
8.	John Palmer	VP at Large	687	
9.	Joan Conry	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Celo	Eastern Region VP	1150	
12.	Matthew Taibi	Eastern Region VP	251	
13.	Avral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avslyn	Central Region VP	554	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mark Davison	Western Region VP	162	
21.	Peter Finn	Western Region VP	808	

For International Officer Slates only:

James L. Donovan Jr.	25		
<i>(Print or type)</i>	<i>Local Union #</i>	<i>Full Address</i> <i>(If space includes postal code)</i>	<i>SSN/SIN #</i> <i>(Optional)</i>
		<u>10/2/20</u>	
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below:			
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC	<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of International officer slate declaration form:			
<i>Signature</i>		<i>Date</i>	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.			

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

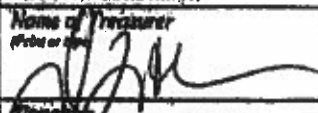
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCC, BLRT, or BMWV if applicable)</i>	SIGNATURE
1.	Don Kane Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Ferraro	Trustee	804	
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For International Officer Slates only:

James L. Donovan Jr.	25		
<i>Name of Treasurer</i> <i>(Print or type)</i>	<i>Local Union #</i>	<i>Full Address</i> <i>(If none include postal code)</i>	<i>SSN/BIIN #</i> <i>(Optional)</i>
		<u>10/3/20</u>	
<i>Date</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC <input type="checkbox"/> BMWV Division of IBT Rail Conference <input type="checkbox"/> BLRT Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
<i>Signature</i>	<i>Date</i>
<small>Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.</small>	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature

10/13/2020
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

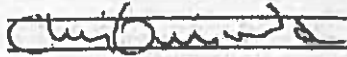
TYPE OF SLATE:
(Check one) Local Union Delegate Slate
 International Officer Slate

ORIGINAL/AMENDED DECLARATION:
(Check one) Original Slate Declaration
 Expansion of previously declared slate

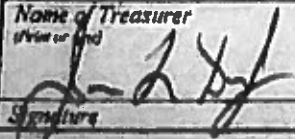
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMW, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griswold	VP at Large	886	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	657	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1150	
12.	Matthew Talbi	Eastern Region VP	251	
13.	Aural Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avalyn	Central Region VP	554	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mark Davison	Western Region VP	162	
21.	Peter Finn	Western Region VP	856	

For International Officer Slates only:

James L. Donovan Jr.	25		
<i>Name of Treasurer</i> (Print or type)	<i>Local Union #</i>	<i>Full Address</i> (Please include postal code)	<i>SSN/SIN#</i> (Optional)
		10/21/20	
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below: <input type="checkbox"/> IBT Local Union <input type="checkbox"/> GCC <input type="checkbox"/> BMW Division of IBT Rail Conference <input type="checkbox"/> BLET Division of IBT Rail Conference	
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form.	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original State Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCC, BLET, or BMW, if applicable)</i>	SIGNATURE
1.	Dan Kane Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Perrone	Trustee	804	
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For International Officer Slates only:


<u>James L. Donovan Jr.</u>	<u>25</u>	
<i>Name of Treasurer</i> <small>(Print or type)</small>	<i>Local Union #</i>	<i>Full Address</i> <small>(Please include postal code)</small>
		<i>SSN/SIN#</i> <small>(Optional)</small>
<i>Signature</i>		<i>Date</i>

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

SLATE MEMBER'S CANDIATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature

10/21/20
Date

DECLARATION OF AFFILIATION WITH A STATE

IMPORTANT: The names of all members of the state must be on card **before** any signatures are entered. To expand a previously declared state, a new state declaration containing all candidates of the expanded state must be signed by each member of the state.

TYPE OF STATE: Local Union Delegate State
 International Officer's state

ORIGINAL/AMENDED DECLARATION: Original State Declaration
 Expansion of previously declared state

NAME OF STATE: (Optional) O'Brien-Zeckman Teamsters United 2021

NUMBER OF CANDIDATES ON STATE: (Required) 24

I, the undersigned, hereby affirm with the state of candidates listed below. I declare that I am a candidate for the position listed below or my name. I further declare that I have agreed to form a state with all candidates listed below and that they have agreed to form a state with me. I have confirmed that the number of candidates on this above informs the number of candidates who are members of my state and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another state.

	NAME OF CANDIDATE (Printer type)	POSITION SOUGHT	LOCAL UNION (Include GOC, BLWT, or BLWE if applicable)	SIGNATURE
1	Don Kane Jr.	Treasurer	202	
2	Willie Ford	Trustee	71	
3	Vincent Perrone	Trustee	804	
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For International Officer States only:

Name of Treasurer: James L. Donayzi II Local Union # 26 Full Address: _____
(If space, include your state) SSN/STIN: _____
(Optional)
 Signature: [Signature] Date: 10/15/20

For Local Union Delegate States only:

Check one of the boxes below:
 IBT Local Union GOC BAWE Division of ISF Rail Conference BLWT Division of ISF Rail Conference
 Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate state declaration form or Election Administrator acknowledging receipt of international officer state declaration form.
 Signature: _____ Date: _____
 Note: If there are more than 24 candidates on your state, please attach a second state declaration according to this form.

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature

10/15/2020
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.


TYPE OF SLATE Local Union Delegate State
(Check one) International Officer State

ORIGINAL/AWENDED DECLARATION Original Slate Declaration
(Check one) Expansion of previously declared slate

NAME OF SLATE *(Optional)* O'Brien Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE *(Required)* 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCU, RLFT, or BMWV, if applicable)</i>	SIGNATURE
1	Sean O'Brien	General President	25	
2	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3	Juan Campos	VP at Large	705	
4	Tony Jones	VP at Large	413	
5	Chris Griswold	VP at Large	986	
6	James Wright	VP at Large	822	
7	Greg Floyd	VP at Large	237	
8	John Palmer	VP at Large	657	
9	Joan Corey	VP at Large	25	
10	William Hamilton	Eastern Region VP	107	
11	Rocco Calo	Eastern Region VP	1150	
12	Matthew Taibi	Eastern Region VP	251	
13	Avral Thompson	Central Region VP	89	
14	Tom Erickson	Central Region VP	120	
15	Danny Avelyn	Central Region VP	554	
16	Thor Johnson	Southern Region VP	79	
17	Brent Taylor	Southern Region VP	745	
18	Rick Hicks	Western Region VP	174	
19	Lindsay Dougherty	Western Region VP	399	
20	Mark Davison	Western Region VP	162	
21	Peter Finn	Western Region VP	856	

For International Officer States only:

James L. Donovan Jr.	25		
<i>Name of Treasurer (Print or type)</i>	<i>Local Union #</i>	<i>Full Address (Please include postal code)</i>	<i>SSN/STIN (Optional)</i>
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate States only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCU <input type="checkbox"/> BMWV Division of IBT Rail Conference <input type="checkbox"/> RLFT Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE Local Union Delegate slate
(Check one) International Officer slate

ORIGINAL/AMENDED DECLARATION Original Slate Declaration
(Check one) Expansion of previously declared slate

NAME OF SLATE *(Optional)* O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE *(Required)* 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GUC, BLFF, or BMWV, if applicable)</i>	SIGNATURE
1	Dan Kane Jr.	Trustee	202	
2	Willie Ford	Trustee	71	
3	Vincent Perrone	Trustee	804	
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For International Officer Slates only:

James L. Donovan Jr.	25		
<i>Name of Treasurer (Print or type)</i>	<i>Local Union #</i>	<i>Full Address (Please include postal code)</i>	<i>SSN/SIN # (If you mail)</i>
<i>Signature</i>	<i>Date</i>		

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GUC <input type="checkbox"/> BMWV: Division of IBT Rail Conference <input type="checkbox"/> BLFF: Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

SLATE MEMBER'S CANDIATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature

10/13/20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 International Officer Slate

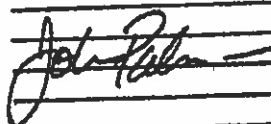
ORIGINAL/AMENDED DECLARATION:
 (Check one)

Original Slate Declaration
 Expansion of previously declared slate

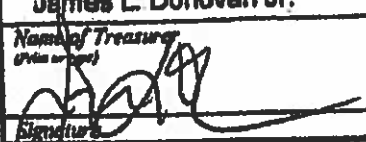
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMWFE if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Gampos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Gieswold	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	857	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1150	
12.	Matthew Talbi	Eastern Region VP	251	
13.	Avral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avelyn	Central Region VP	554	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mark Davison	Western Region VP	182	
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

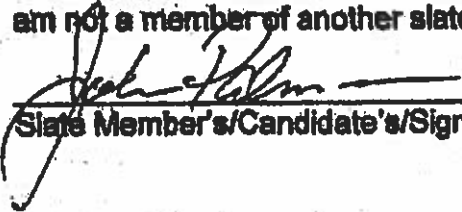
James L. Donovan Jr.	25		
<i>Name of Treasurer</i> <small>(Print or type)</small>	<i>Local Union #</i>	<i>Full Address</i> <small>(If applicable include postal code)</small>	<i>SSN/SIN#</i> <small>(Optional)</small>
		<u>10/14/20</u>	
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form.	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.



Slate Member's/Candidate's/Signature

10-14-2020
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

Type of Slate: Local Union Delegate Slate
 (Check one) International Officer Slate

Original/Amended Declaration: Original Slate Declaration
 (Check one) Expansion of previously declared slate

Name of Slate: (Optional) O'Brien-Zuckerman Teamsters United 2021

Number of Candidates on Slate: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figures filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include OCC, BLET, or BART, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary-Treasurer	89	
3. Juan Campos	VP at Large	705	
4. Tony Jones	VP at Large	413	
5. Chris Griswold	VP at Large	888	
6. James Wright	VP at Large	822	
7. Greg Floyd	VP at Large	237	
8. John Palmer	VP at Large	557	
9. Joan Corey	VP at Large	25	
10. William Hamilton	Eastern Region VP	107	<i>Mark Smith</i>
11. Rocco Calo	Eastern Region VP	1150	
12. Matthew Tallaj	Eastern Region VP	251	
13. Aural Thomassen	Central Region VP	89	
14. Tom Erickson	Central Region VP	120	
15. Danny Avelyn	Central Region VP	554	
16. Thor Johnson	Southern Region VP	79	
17. Brent Taylor	Southern Region VP	745	
18. Rick Hicks	Western Region VP	174	
19. Lindsay Dougherty	Western Region VP	389	
20. Mark Davidson	Western Region VP	182	
21. Peter Finn	Western Region VP	556	

For International Officer Slates only:

James L. Donovan Jr.	25	
Name of Treasurer (Print or type)	Local Union #	Full Address (If any candidates are on the slate)
<i>[Signature]</i>		<i>10/17/20</i>
Signature		Date

For Local Union Delegate Slates only:

Check one of the boxes below:

IRT Local Union OCC BART Division of IRT Rail Conference BLET Division of IRT Rail Conference

Secretary of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Plection Administrator acknowledging receipt of International Officer slate declaration form.

Signature	Date

Note: If there are more than 31 candidates on your slate, please attach a separate slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE:
 (Check one) Local Union Delegate Slate
 International Officer Slate

ORIGINAL/AMENDED DECLARATION:
 (Check one) Original Slate Declaration
 Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figures filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

#	NAME OF CANDIDATE (Print or type)	POSITION SOLICITED	LOCAL UNION (Include OCC, RLET, or BMWV, if applicable)	SIGNATURE
1.	Dan Kane Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Parsons	Trustee	804	
4.				
5.				
6.				
7.				
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21.				

For International Officer Slates only:

James L. DiNovo Jr.	25		
<i>(Signature)</i>	Local Union #	Full Address <i>(Please include postal code)</i>	Signature <i>(Required)</i>
Date			

For Local Union Delegate Slates only:

Check one of the boxes below:

IRT Local Union OCC BMWV Division of IRT Rail Conference RLET Division of IRT Rail Conference

Signature of Local Union Secretary/Trustee acknowledging receipt of delegate list declaration form or Election Administrator acknowledging receipt of international officer slate declaration form

Signature	Date
-----------	------

Note: If there are more than 21 candidates on your slate, please attach a partial slate declaration form to this slate.

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

William Hamble
Slate Member's/Candidate's/Signature

10-14-20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/REBIDDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name; I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLST, or BMWE, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Gienwald	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	857	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1180	<i>Rocco Calo</i>
12.	Matthew Tebbi	Eastern Region VP	251	
13.	Avral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Darry Avelyn	Central Region VP	534	
16.	Thor Johnson	Southern Region VP	78	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	389	
20.	Mark Davison	Western Region VP	182	
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

Name of Candidate <u>James L. Doolan Jr.</u>	Local Union # <u>25</u>	Full Address (Street, City, State, Zip) <u>10/14/20</u>
Signature <i>[Signature]</i>		Date <u>10/14/20</u>

For Local Union Delegate Slates only:

Check one of the boxes below:
 IBT Local Union GCC BMWE Division of IBT Rail Conference SLET Division of IBT Rail Conference

Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:

Signature _____ Date _____

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figures filled in under "Number of Candidates on Slate" above compares with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (include OCC, BLET, or BAWBE if applicable)	SIGNATURE
1.	Dyn Kato Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Perrone	Trustee	804	
4.				
5.				
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21.				

For International Officer Slates only:

James L. Donovan Jr.	25		
Name of Debtor	Local Union #	Full Address (Please include precinct if file)	SSN/STIN # (Optional)
		10/17/20	
		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BAWBE Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of International officer slate declaration form:	
Signature	Date
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

[Signature]
Slate Member's/Candidate's/Signature

10/13/20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.


TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

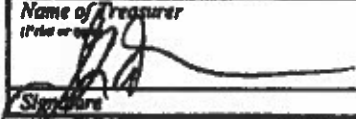
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <small>(Print or type)</small>	POSITION SOUGHT	LOCAL UNION <small>(Include GCC, BLET, or BMW, if applicable)</small>	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griewood	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	657	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1180	
12.	Matthew Telbi	Eastern Region VP	261	
13.	Ayral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avalyn	Central Region VP	654	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mark Davison	Western Region VP	162	
21.	Peter Finn	Western Region VP	856	

For International Officer Slates only:

<u>James L. Donovan Jr.</u>	<u>25</u>		
<small>Name of Treasurer (if not on slate)</small>	<small>Local Union #</small>	<small>Full Address (If not on slate, print code)</small>	<small>SSN/SIN # (Optional)</small>
		<u>10/13/20</u>	
<small>Signature</small>		<small>Date</small>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
<small>Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:</small>	
<small>Signature</small>	<small>Date</small>
<small>Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.</small>	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

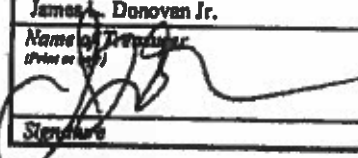
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCC, BLET, or BMW/E, if applicable)</i>	SIGNATURE
1.	Don Kans Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Perrone	Trustee	804	
4.				
5.				
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21.				

For International Officer Slates only:

<u>James L. Donovan Jr.</u>	<u>25</u>		
<i>Name of Declarer (Print or type)</i>	<i>Local Union #</i>	<i>Full Address (If not applicable, please state)</i>	<i>SSN/SIN# (Optional)</i>
		<u>10/13/20</u>	
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMW/E Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
<i>Signature</i>	<i>Date</i>
<small>Note: If there are more than 31 candidates on your slate, please attach a second slate declaration form to this sheet.</small>	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.



Slate Member's/Candidate's/Signature

10/13/20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be checked by you, and signatures are required. To obtain a certificate of affiliation, a copy of this declaration form listing all candidates on the expanded slate must be signed by each member of the slate.

Type of slate: Local Union Delegate State

International Officer Slate

Original/Amended Declaration

Original State Declaration

Check one:

Expansion of previously declared slate

Name of Slate (Optional) Byron Zuckerman Teamsters United 2021

Number of Candidates on Slate (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed in form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my state and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another state.

	NAME OF CANDIDATE (Print or type)	Position Sought	Local Union (Include GCC, RLEU, or RAUWE, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	88	
3.	Justin Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Gnswoid	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	857	
9.	Joan Corby	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Balò	Eastern Region VP	1150	
12.	Matthew Talbi	Eastern Region VP	251	
13.	Avril Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Benny Avelin	Central Region VP	854	
16.	Thor Johnson	Southern Region VP	79	
17.	Brant Taylor	Southern Region VP	745	
18.	Rick Riola	Western Region VP	178	<i>Rick Riola</i>
19.	Lindsay Dougherty	Western Region VP	398	
20.	Made Davison	Western Region VP	182	
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

James L. Donovan Jr. 26 4

Name of Secretary-Treasurer: _____ Local Union #: _____ Full Address: _____ SSN/Zip: _____
 Signature: _____ Date: 10/23/20

For Local Union Delegate Slates only:

Check one of the boxes below:

For Local Union GCC RDUWE Division of IBT Nat. Conference RLEU Division of IBT Nat. Conference

Signature of Local Union Secretary-Treasurer acknowledging receipt of delegate slate declaration form or duplicate acknowledgment of receipt of slate declaration form: _____ Date: _____

Note: If there are more than 21 candidates on a slate, please attach separate slate declarations form to this form.

DECLARATION OF AFFILIATION WITH A STATE

NUMBER OF MEMBERS OF THE STATE: (Required) 21

NUMBER OF CANDIDATES ON STATE: (Required) 3

ORIGINAL/AMENDED DECLARATION: Original State Declaration Expansion of the Yearly & District State

NAME OF STATE: (Original) OBAMA-Zimbabwe (Sample Line) 2022

I, the undersigned, hereby affiliate with the state of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have registered for the state with all candidates listed and that they have agreed to form a state with me. I have confirmed that the figures filled in under "Number of Candidates on State" above corresponds with the number of candidates who are members of my state and whose names appear below. I declare that I am a member in good standing of my local union and that I am not a member of another state.

	NAME OF CANDIDATE (Print or type)	POSITION/STATUS	LOCAL UNION Number ORC, SLEP, or BAFFE (as applicable)	SIGNATURE
1.	Dan Kane Jr.	Trustee	102	
2.	Willie Ford	Trustee	101	
3.	Vincent Parron	Trustee	104	
4.				
5.				
6.				
7.				
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18.				
19.				
20.				
21.				

For International Officer States only:

Name of International Officer: James E. Dancyansky 20

Name of Local Union: [Redacted] Local Union # [Redacted]

Signature: [Signature] Date: 12/13/22

For Local Union Delegate States only:

Check one of the boxes below:

I am Local Union Secretary I am Local Union Treasurer I am Local Union Delegate I am Local Union Secretary/Treasurer

Signature: _____ Date: _____

Note: If there are more than 21 candidates on your state, please attach separate declaration forms to this sheet.

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

Rich Nichols
Slate Member's/Candidate's/Signature

10/13/2010
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The name of all members of the slate must be typed in the appropriate column. To amend a previously declared slate, a separate Declaration of Affiliation with the slate must be signed by each member of the slate.

Type of Slate: Local Union Delegate Slate
 International Officer Slate

Original Declaration: Original Slate Declaration
 Extension of previously declared slate

Name of Slate (Optional): O'Brien Firemen Teamsters United 2021

Number of Candidates on Slate: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have notified the slate listed in order "Number of Candidates on Slate" above, in writing with the names of candidates who are members of my slate and their names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

Number of Candidate (if alternate)	Position sought	Local Union (Number, ICFE, SLCT, or ICFE Candidate)	Signature	
1.	James J. Donatin Jr.	General President	25	
2.	James J. Donatin Jr.	Gen. Secretary-Treasurer	25	
3.	John Brown	VP at Large	108	
4.	Tom Mink	VP at Large	113	
5.	Chris Brown	VP at Large	228	
6.	John Brown	VP at Large	228	
7.	John Brown	VP at Large	228	
8.	John Brown	VP at Large	228	
9.	John Brown	VP at Large	228	
10.	William Johnson	Eastern Region VP	107	
11.	William Johnson	Eastern Region VP	1102	
12.	William Johnson	Eastern Region VP	281	
13.	John Brown	Central Region VP	89	
14.	Tom Mink	Central Region VP	120	
15.	Danny Brown	Central Region VP	254	
16.	Tom Mink	Southern Region VP	78	
17.	Tom Mink	Southern Region VP	745	
18.	Tom Mink	Western Region VP	174	
19.	Tom Mink	Western Region VP	228	
20.	Tom Mink	Western Region VP	228	
21.	Tom Mink	Western Region VP	228	

For International Officers only

Signature: James J. Donatin Jr. Local Union # 25 Full Address: _____
(Print name and title)
 Date: 10/13/20

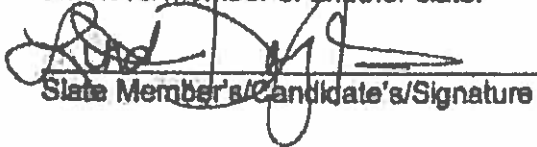
For Local Union Representatives only

Check one of the following:
 ICFE Delegate ICFE Delegate of ICFE Red Conference SLCT Delegate of ICFE Red Conference
 Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate Declaration Form or Election Administrator acknowledging receipt of International Officers Declaration Form:
 Signature: _____ Date: _____

If you are not one of the 21 candidates on your slate, please indicate correct date in the box to the right.

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature

10/13/20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (include GCC, BLET, or BMW, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griswold	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	667	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Cato	Eastern Region VP	1150	
12.	Matthew Taibi	Eastern Region VP	251	
13.	Avraj Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avalyn	Central Region VP	654	
16.	Thor Johnson	Southern Region VP	78	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mark Davison	Western Region VP	162	<i>Mark Davison</i>
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

James L. Donovan Jr.	25		
<i>[Signature]</i>	Local Union #	Full Address <i>(Please include postal code)</i>	SSW/STW <i>(Optional)</i>
		10/13/20	
		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMW Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
<i>[Signature]</i>	Date
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered below. If any signatures are entered, To amend a previously declared slate, a new slate declaring them naming all candidates on the amended slate must be signed by each member of the slate.

Type of SLATE: Local Union Delegate Slate
 Institutional Office Slate

Original/Amended Declaration: Original Slate Declaration
 Extension of previously declared slate

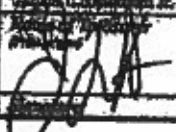
Name of SLATE (Optional) O'Brien-Zacherman Transition District 2020

NUMBER OF CANDIDATES ON SLATE (Required) 24

I, the undersigned, hereby certify that the slate of candidates listed below: I declare that I am a candidate for the positions listed next to my name. I further declare that I have agreed to form a slate with all candidates listed and that they have agreed to form a slate with me. I have consulted with the Board listed in order "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	PAPERED DISTRICT	LOCAL UNION (Number, LDC, LDT, or LDA Number)	SIGNATURE
1.	Bob Kay Jr	Trustee	20	
2.	Willie Egan	Trustee	21	
3.	Vernon Frazier	Trustee	20	
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For Institutional Office Slates only:

Name of Institution 25 44
 Local Union # 25 Date 10/13/20
 Signature 

For Local Union Delegate Slates only:

Check one of the boxes below:
 IFT/IBEW/IBEW Local Union # 25 IFT/IBEW Division of IFT Rail Conference
 IFT/IBEW Division of IFT Rail Conference
 SLATE Division of IFT Rail Conference
 Signature of Local Union Secretary, Trustee, or Delegate [Signature] Date 10/13/20
 or Signature of Institutional Office Slate Declaration Form

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

Mark Davis

State Member's/Candidate's/Signature

10.13 - 2020

Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original State Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCC, BLET, or BMWV, if applicable)</i>	SIGNATURE
1.	Sean O'Brien	General President	28	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griswold	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	857	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1150	
12.	Matthew Taibi	Eastern Region VP	251	
13.	Ayral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avalyn	Central Region VP	554	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	389	
20.	Mark Davison	Western Region VP	182	
21.	Peter Finn	Western Region VP	858	<i>Peter Finn</i>

For International Officer States only:

James L. Donovan Jr.	25	
<i>Name of Treasurer (Print or type)</i>	<i>Local Union #</i>	<i>Full Address (Please include postal code)</i>
<i>Signature</i>		<i>SSN/SIN # (Optional)</i>
		<i>Date</i>

For Local Union Delegate States only:

Check one of the boxes below:	
<input checked="" type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC <input type="checkbox"/> BMWV Division of IBT Rail Conference <input type="checkbox"/> BLET Division of IBT Rail Conference
<i>Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:</i>	
<i>Signature</i>	<i>Date</i>
<small>Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.</small>	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filed in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.



Slate Member's/Candidate's/Signature

10/13/2020

Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

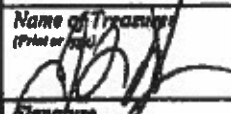
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE <i>(Print or type)</i>	POSITION SOUGHT	LOCAL UNION <i>(Include GCC, BLET, or BMW, if applicable)</i>	SIGNATURE
1.	Den Kane Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Perrone	Trustee	804	
4.				
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For International Officer Slates only:


James L. Donovan Jr.	2		
<i>Name of Treasurer</i> <small>(Print or type)</small>	<i>Local Union #</i>	<i>Full Address</i> <small>(Please include postal code)</small>	<i>SSN/SIN4</i> <small>(Optional)</small>
		10/13/20	
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC <input type="checkbox"/> BMW Division of IBT Rail Conference <input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form:	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 31 candidates on your slate, please attach a second slate declaration form to this sheet.	

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.



Slate Member's/Candidate's/Signature

10/13/20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand on previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.


TYPE OF SLATE: Local Union Delegate Slate
 International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original State Declaration
 Revision of previously declared slate

NAME OF SLATE (Optional): O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE (Required): 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or Type)	POSITION SOUGHT	LOCAL UNION (Include GOC, IBEW, or IAWFE, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	706	
4.	Toop Jones	VP at Large	418	
5.	Chris Greenwood	VP at Large	885	
6.	James Wright	VP at Large	822	
7.	Griffin Loyd	VP at Large	297	
8.	John Palfic	VP at Large	657	
9.	John Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Robbo Galo	Eastern Region VP	1150	
12.	Matthew Tabir	Eastern Region VP	251	
13.	Avrafi Thompson	Central Region VP	89	
14.	Toot Erickson	Central Region VP	120	
15.	Benny Avein	Central Region VP	564	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	746	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	399	
20.	Mary Davison	Western Region VP	162	
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

Name of Declarant <i>James E. Donovau Jr.</i>	Local Union # 25	Full Address (Print or Type)	SSN/SIN # (Optional)
Signature	Date		

For Local Union Delegate Slates only:

Check one of the boxes below: <input type="checkbox"/> IBEW Local Union <input checked="" type="checkbox"/> GOC <input type="checkbox"/> IAWFE Division of IBEW Nat. Conference <input type="checkbox"/> IBEW Division of IBEW Nat. Conference	
Signature of Local Union Secretary/Treasurer acknowledging receipt of International Officer slate declaration form.	
Signature	Date

Note: There are more than 21 candidates on your slate, please attach a second slate declaration form to this one.

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMW, if applicable)	SIGNATURE
1.	Don Kane Jr.	Trustee	202	
2.	Willis Ford	Trustee	71	
3.	Vincent Ferraro	Trustee	804	
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For International Officer Slates only:

James L. Donovon Jr.	25		
Signature	Local Union #	Party Address (If none, include parent)	SSN/State (Optional)
		10/18/20	
		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:
 IBT Local Union GCC BMW Division of IBT Rail Conference BLET Division of IBT Rail Conference


Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of International officer slate declaration form:

Signature _____ Date _____

Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's Signature

10-14-20
Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original State Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed by my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidate members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and not a member of another slate.

NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMW, if applicable)	SIGNATURE
1. Sean O'Brien	General President	25	
2. Fred Zuckerman	Gen. Secretary-Treasurer	89	
3. Juan Campos	VP at Large	705	
1. Tony Jones	VP at Large	413	
1. Chris Griswold	VP at Large	986	
1. James Wright	VP at Large	822	
1. Greg Floyd	VP at Large	237	
1. John Palmer	VP at Large	857	
1. Joan Corey	VP at Large	25	
1. William Hamilton	Eastern Region VP	107	
1. Rocco Calo	Eastern Region VP	1150	
1. Matthew Taibi	Eastern Region VP	251	
1. Avraal Thompson	Central Region VP	89	
1. Tom Erickson	Central Region VP	120	
1. Danny Avelyn	Central Region VP	554	
1. Thor Johnson	Southern Region VP	79	
1. Brent Taylor	Southern Region VP	745	
1. Rick Hicks	Western Region VP	174	
1. Lindsay Dougherty	Western Region VP	399	
1. Mark Davison	Western Region VP	162	
1. Peter Finn	Western Region VP	856	

For International Officer Slates only:

James L. Donovan Jr.

25

Signature of Treasurer
(Print or type)

Local Union #

Full Address

(If change, use back of provided card)

Signature

Date

For Local Union Delegate Slates only:

Check one of the boxes below:

IBT Local Union GCC BMW Division of IBT Rail Conference BLET Division of IBT Rail Conference

Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging international officer slate declaration form

Signature

Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

Type of SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

Original/Amended DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

NAME OF SLATE: (Optional) O'Brien-Zickerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include OCC, BLE7, or BMWE if applicable)	SIGNATURE
1.	Dan Kane Jr.	Trustee	203	<i>[Signature]</i>
2.	Willie Ford	Trustee	71	
3.	Vincent Furrows	Trustee	804	
4.				
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For International Officer Slates only

James L. Donovan Jr.	25	
Name of Treasurer (Print Name)	Local Union #	Full Address (Please include postal code)
<i>[Signature]</i>	1065/20	
Signature	Date	

For Local Union Delegate Slates only

Check one of the boxes below:			
<input type="checkbox"/> IFT Local Union	<input type="checkbox"/> OCC	<input type="checkbox"/> BMWE Division of IFT Rail Conference	<input type="checkbox"/> BLE7 Division of IFT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of International Officer slate declaration form:			
Signature	Date		
Note: If there are more than 31 candidates on your slate, please attach a second slate declaration form to this sheet.			

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slates" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.



Slate Member's/Candidate's Signature

10/13/2020

Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered before any signatures are entered. To expand a previously declared slate or new slate declaration (by naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE (Check one) Local Union Delegate Slate International Officer Slate

ORIGINAL/AMENDED DECLARATION (Check one) Original Slate Declaration Expansion of previously declared slate

NAME OF SLATE (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates on slate members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include OGG, PLET, or BAMFE if applicable)	SIGNATURE
1	Don Rancin	Treasurer	202	
2	Willie Ford	Trustee	21	
3	Vincent Perrone	Trustee	104	
4				
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21				

For International Officer Slates only:

Name (Last, First, Middle Initial) <u>Don Rancin Jr</u>	Local Union <u>202</u>	Full Address (Include street and postal code)	SSN/SIN (Print only)
Signature	Date		


For Local Union Delegate Slates only:

Check one of the boxes below:			
<input checked="" type="checkbox"/> IRT Local Union	<input type="checkbox"/> GUP	<input type="checkbox"/> BSW/BSU District 4 IRT Rail Conference	<input type="checkbox"/> BSW/BSU District 6 IRT Rail Conference
Signature of Local Union Secretary, Treasurer, or known sign recipient of delegate slate declaration form or Election Administrator acknowledging receipt of form to support officer slate declaration form			
Signature	Date		

Note: If there are more than 1 candidate on your slate, please attach a second slate declaration form to this form.

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.


Slate Member's/Candidate's/Signature


Date

DECLARATION OF AFFILIATION WITH A SLATE

IMPORTANT: The names of all members of the slate must be entered *before* any signatures are entered. To expand a previously declared slate, a new slate declaration form naming all candidates on the expanded slate must be signed by each member of the slate.

TYPE OF SLATE: Local Union Delegate Slate
 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

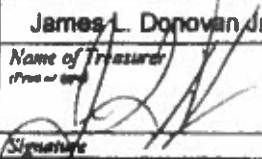
NAME OF SLATE: (Optional) O'Brien-Zuckerman Teamsters United 2021

NUMBER OF CANDIDATES ON SLATE: (Required) 24

I, the undersigned, hereby affiliate with the slate of candidates listed below. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear below. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.

	NAME OF CANDIDATE (Print or type)	POSITION SOUGHT	LOCAL UNION (Include GCC, BLET, or BMWV, if applicable)	SIGNATURE
1.	Sean O'Brien	General President	25	
2.	Fred Zuckerman	Gen. Secretary-Treasurer	89	
3.	Juan Campos	VP at Large	705	
4.	Tony Jones	VP at Large	413	
5.	Chris Griswold	VP at Large	888	
6.	James Wright	VP at Large	822	
7.	Greg Floyd	VP at Large	237	
8.	John Palmer	VP at Large	657	
9.	Joan Corey	VP at Large	25	
10.	William Hamilton	Eastern Region VP	107	
11.	Rocco Calo	Eastern Region VP	1150	
12.	Matthew Teibi	Eastern Region VP	251	
13.	Ayral Thompson	Central Region VP	89	
14.	Tom Erickson	Central Region VP	120	
15.	Danny Avelyn	Central Region VP	654	
16.	Thor Johnson	Southern Region VP	79	
17.	Brent Taylor	Southern Region VP	745	
18.	Rick Hicks	Western Region VP	174	
19.	Lindsay Dougherty	Western Region VP	389	
20.	Mark Davison	Western Region VP	162	
21.	Peter Finn	Western Region VP	858	

For International Officer Slates only:

James L. Donovan Jr.	25		
<i>(Print or type)</i>	<i>Local Union #</i>	<i>Full Address</i> <i>(Print on back panel only)</i>	<i>SSN/SIN #</i> <i>(Optional)</i>
		10/20/20	
<i>Signature</i>		<i>Date</i>	

For Local Union Delegate Slates only:

Check one of the boxes below:	
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC
<input type="checkbox"/> BMWV Division of IBT Rail Conference	<input type="checkbox"/> BLET Division of IBT Rail Conference
Signature of Local Union Secretary Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form	
<i>Signature</i>	<i>Date</i>
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.	

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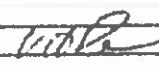
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 (Check one) International Officer Slate

ORIGINAL/AMENDED DECLARATION: Original Slate Declaration
 (Check one) Expansion of previously declared slate

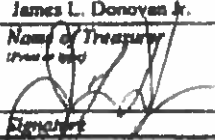
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NUMBER OF CANDIDATES ON SLATE: (Required) 24

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	NAME OF CANDIDATE (Print or type)	POSITION BOUGHT	LOCAL UNION (Include GCC, BL/ET, or BMWE, if applicable)	SIGNATURE
1.	Dan Kane Jr.	Trustee	202	
2.	Willie Ford	Trustee	71	
3.	Vincent Perrone	Trustee	804	
4.				
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21.				

For International Officer Slates only:

James L. Donoyan Jr.	25		
Name of Treasurer (Print or type)	Local Union #	Full Address (If blank use blank printed receipt)	SSN/SIN # (If known)
		10/10/20	
Signature		Date	

For Local Union Delegate Slates only:

Check one of the boxes below:			
<input type="checkbox"/> IBT Local Union	<input type="checkbox"/> GCC	<input type="checkbox"/> BMWE Division of IBT Rail Conference	<input type="checkbox"/> RLBT Division of IBT Rail Conference
Signature of Local Union Secretary/Treasurer acknowledging receipt of delegate slate declaration form or Election Administrator acknowledging receipt of international officer slate declaration form			
Signature		Date	
Note: If there are more than 21 candidates on your slate, please attach a second slate declaration form to this sheet.			

SLATE MEMBER'S CANDIDATE'S CONSENT FORM

I, the undersigned, hereby affiliate with the slate of 24 candidates listed on the "Declaration of Affiliate With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a candidate for the position listed next to my name. I further declare that I have agreed to form a slate with all candidates listed, and that they have agreed to form a slate with me. I have confirmed that the figure filled in under "Number of Candidates on Slate" above conforms with the number of candidates who are members of my slate and whose names appear on the "Declaration of Affiliation With A Slate" form, which includes a second signature page listing and identifying the last 3 of the 24 candidates on the slate. I declare that I am a member in good standing of my Local Union and that I am not a member of another slate.



Slate Member's/Candidate's/Signature

10-20-20

Date