

February 26, 1996

VIA UPS OVERNIGHT

Jed Osborne
4816 Churchill Street
Shoreview, MN 55126

Harold Yates, Trustee
Teamsters Local Union 320
3001 University Avenue, S.E.
Minneapolis, MN 55414

George Brady
3700 E. 32nd Street
Minneapolis, MN 55406

Re: Election Office Case No. P-374-LU320-NCE

Gentlemen:

A pre-election protest was filed pursuant to Article XIV, Section 2(b) of the *Rules for the 1995-1996 IBT International Union Delegate and Officer Election* (“*Rules*”) by Jed Osborne, a member of Local Union 320. The protester alleged that a flyer distributed by the United Minnesota Teamsters Coalition slate included his name as a candidate on an opposing slate. Mr. Osborne is not a candidate for delegate. The United Minnesota Teamsters Coalition slate acknowledged the error and sent a subsequent mailing identifying and apologizing for the error. Mr. Osborne now advises the Election Officer that he wishes to withdraw his protest. The Election Officer, finding that the withdrawal effectuates the purpose of the *Rules*, permits the protest to be WITHDRAWN.

Any interested party not satisfied with this determination may request a hearing before the Election Appeals Master within one day of receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing and shall be served on:

Kenneth Conboy, Esq.
Latham and Watkins
885 Third Avenue, Suite 1000

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New York, NY 10022
Fax (212) 751-4864

Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, 400 North Capitol Street, Suite 855, Washington, D.C. 20001, Facsimile (202) 624-3525. A copy of the protest must accompany the request for a hearing.

Sincerely,

Barbara Zack Quindel
Election Officer

cc: Kenneth Conboy, Election Appeals Master
Judith Kuhn, Regional Coordinator