

OFFICE OF THE ELECTION OFFICER  
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
25 Louisiana Avenue, NW  
Washington, DC 20001

Michael H. Holland  
Election Officer

(202) 624-8778  
1-800-828-6496  
Fax (202) 624-8792

November 25, 1991

**VIA UPS OVERNIGHT**

Eddie R. Jones  
132 N. Long  
Chicago, IL 60644

Roadway Express  
2000 Lincoln Highway  
Chicago Heights, IL 60141

William D. Joyce  
Secretary-Treasurer  
IBT Local Union 710  
4217 S. Halstead Street  
Chicago, IL 60609

**Re: Election Office Case No.P-989-LU710-CHI**

Gentlemen:

A protest was filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") by Eddie Jones. In his protest, Mr. Jones alleges that he was terminated from his position with Roadway Express ("*Roadway*") because of his campaign activity on behalf of International Union officer candidates Ron Carey and Leroy Ellis. The Election Officer's investigation revealed the following.

Mr. Jones' protest was received by the Election Office on October 17, 1991. On October 18, 1991, the Election Officer sent his standard acknowledgement letter, via UPS Overnight, to Mr. Jones at the address in his protest, to Roadway, and to Local Union 710. The acknowledgement letter reminds all interested parties of their obligation to cooperate with the Election Officer's investigation and specifically instructs parties to "immediately contact the Regional Coordinator with all information relevant to the allegation." The name, address, phone and fax numbers for Regional Coordinator Julie E. Hamos appear at the end of the acknowledgement. <-

Mr. Jones did not contact Ms. Hamos. Adjunct Regional Coordinator Deborah Schaaf attempted to contact Mr. Jones by phone. However, Mr. Jones' number is not listed and the phone number contained in the employer's records provided to the Election Officer was no longer in operation. Ms. Schaaf sent Mr. Jones a letter to the address indicated on his protest requesting him to contact her. However, Mr. Jones has not contacted Ms. Schaaf. The employer has contacted the Election Office Regional

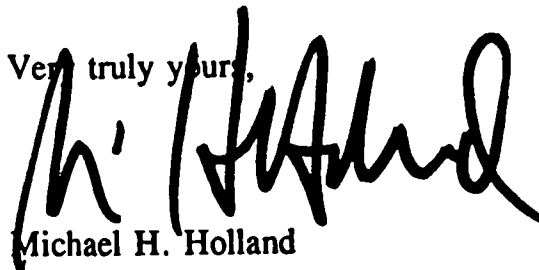
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Coordinator with a statement of its position and supporting documents denying the allegations in the protest.

Mr. Jones has not provided any information in support of his protest despite repeated requests from the Election Office. The information supplied by Roadway absent any contrary evidence -- and none was supplied -- is sufficient to rebut the allegations of the protest. Accordingly, the instant protest is **DISMISSED**. *Rules, Article XI, §1(c).*

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D.C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H. Holland

cc: Frederick B. Lacey, Independent Administrator  
Julie Hamos, Regional Coordinator  
Deborah Schaaf, Adjunct Regional Coordinator