

OFFICE OF THE ELECTION OFFICER  
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
25 Louisiana Avenue, NW  
Washington, DC 20001

Michael H. Holland  
Election Officer

(202) 624-8778  
1-800-828-6496  
Fax (202) 624-8792

September 3, 1991

Robert Naslanic  
441 Clair  
Garden City, MI 48135

Lawrence Brennan  
President  
IBT Local Union 337  
2801 Trumbull Avenue  
Detroit, MI 48216

Dennis Fortier  
Security Director  
Miesel Sysco  
41600 Van Born  
Canton, MI 48188

Re: Election Office Case No. P-834-DU337-MGN

Gentlemen:

A protest was filed with the Election Officer pursuant to Article XI of the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules"). In his protest, Robert Naslanic alleges that his rights under the Election Rules were violated as a result of his being denied access to the employee parking lot at the Miesel/Sysco Food Service Company ("Miesel/Sysco") facility located on Van Born in Canton, Michigan, for the purpose of distributing campaign literature. Mr. Naslanic is a member of the IBT, though not an employee of Miesel/Sysco.

The Miesel/Sysco facility is located at the intersection of Van Born and Haggarty in Canton, Michigan. The employees of Miesel/Sysco who are members of the IBT, the drivers and warehouse employees, customarily park their cars in an employee parking lot located in the south west corner of the facility. After these employees park their cars they are required to pass through a manned security gate before entering the warehouse area. With the exception of one or two drivers who start at 4:00 a.m., the shift changes for these employees occur between 6:00 a.m. and 9:00 a.m. and 6:00 p.m. and 9:00 p.m. in the evening.

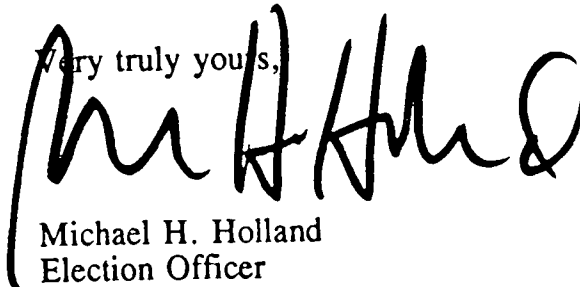
Consistent with the Election Officer's position with respect to the rights of IBT members under the Election Rules, Miesel/Sysco has agreed to permit access by non-employee IBT members to its employee parking lot at the south west corner of its Van Born facility for the purpose of campaigning, including the distribution of campaign literature. IBT members are urged to limit their campaigning in the parking lot to the

Robert Naslanic  
September 3, 1991  
Page 2

shift change periods. Non employee IBT members who wish to engage in campaigning in the employee parking lot shall give advance notice to Dennis Fortier, Security Director at Miesel/Sysco. Mr. Fortier can be reached at 313-397-7990 between the hours of 8:30 a.m. and 5:00 p.m., Monday through Friday. The Election Officer determines that this protest is, accordingly, considered resolved consistent with the foregoing.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D. C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H. Holland  
Election Officer

cc: Frederick B. Lacey, Independent Administrator, IBT

James De Haan, Regional Coordinator

David P. Wood, Esq  
Clark, Klein & Beaumont  
1600 First Federal Building  
1001 Woodward Avenue  
Detroit, Michigan 48226-1962