



OFFICE OF THE ELECTION OFFICER,
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001

Michael H. Holland
Election Officer

(202) 624-8778
1-800-828-6496
Fax (202) 624-8792

April 29, 1991

VIA UPS OVERNIGHT

Robert L. Beasley
9536 Princeton Square
Apt 1209, Box 153
Jacksonville, FL 32256

Frank E. Pendleton
Secretary-Treasurer
Teamsters Local 512
1210 Lane Ave., North
Jacksonville, FL 32205

Rank and File for
Ron Carey Slate
c/o Ronnie L. Greene
7201 Mimosa Grove Place
Jacksonville, FL 32210

Re: Election Office Case No. P-730-LU512-SEC

Gentlemen

A protest has been filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Rules"). In his protest Robert L. Beasley, not a Local Union officer but an elected delegate to the 1991 IBT Convention, contends that the housing arrangements for the convention made by the Local for the elected delegates are inferior to the arrangements that have been made for Local Union delegates in the past when such Local Union delegates consisted of Local Union officers.

The protest was investigated by Regional Coordinator, Don Williams. The investigation discloses the following facts: The delegate and alternate delegate election in this Local was conducted on March 21, 1991. No Local Union officers were among the delegates and alternate delegates elected. For instance, Frank Pendleton, Secretary-

Robert L. Beasley
Page 2

Treasurer of the Local, was defeated in that election¹ The investigation shows, however, that the hotel reservations for the delegates were made by the Local on January 24, 1991, nearly two months prior to the delegate election Pursuant to a directive of the Local's Executive Board, the reservations were made at the Holiday Inn in Kissimmee, Florida, a facility located outside the Walt Disney World complex The evidence shows that the reservations were made in Frank Pendleton's name

The Election Officer has recently issued an Advisory Regarding Convention Expenses, a copy of which is attached to this decision That Advisory provides that the Local is required to pay the hotel room costs for its delegates and, if applicable, alternate delegates The Advisory notes that "the International Union will reimburse the Local Union \$50 per day for each delegate toward hotel room expenses for a six-day period To the extent that the Local Union arranges for hotel rooms outside the Walt Disney World complex, the Local Union is obliged to provide, and pay the cost of, a shuttle bus or other means of transportation for the delegates to travel to and from the Convention site "

The evidence in this case does not show the Local's hotel accommodations to be unreasonable or discriminatory The reservations were made prior to the delegate election when the Local had no knowledge of the outcome of the election. Whoever were the successful candidates, they were to be housed at the Holiday Inn in Kissimmee

The Advisory indicates that it is not unreasonable for a Local Union to house its delegates outside the Walt Disney World complex, so long as the Local provides and pays the cost of a shuttle bus or other means of transportation for the delegates Based on the foregoing, the Local Union's arrangements for hotel accommodations are determined to be reasonable, provided that the expense of transportation is provided to and from the hotel and the convention site

The protest is DENIED

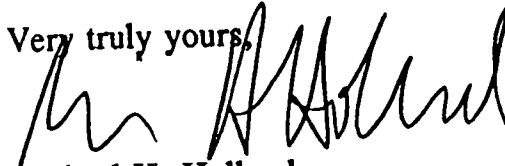
If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693 Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington,

¹Pendleton, however, will be in attendance at the Convention in his capacity as Recording Secretary of the Georgia/Florida Conference of Teamsters The representatives of the conference will apparently be housed at the Yacht and Racquet Club which is on the Convention site The investigation does not show that other members of the Executive Board will be attending the Convention

Robert L. Beasley
Page 3

D C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the request for a hearing

Very truly yours,



Michael H. Holland

MHH/mjv

cc Frederick B. Lacey, Independent Administrator
Don Williams, Regional Coordinator