



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Michael H Holland
Election Officer

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Chicago, IL 60604
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March 26, 1991

VIA UPS OVERNIGHT

James Zwang
13120 3rd Ave Ct E
Tacoma, WA 98366

Lawrence N Weldon
Secretary-Treasurer
IBT Local Union 741
552 Denny Way
Seattle, WA 98109

Roadway Express
ATTN Mitch McCullough
3300 Sixth Ave South
Seattle, WA 98134

Re: Election Office Case No. P-693-LU741-PNW

Gentlemen

A pre-election protest was filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Rules"). The complainant, James Zwang, alleges that Roadway Express, his employer, removed campaign literature from the Local 741 bulletin board. Mr Zwang contends that said bulletin board is a general purpose bulletin board and that he therefore was entitled to post campaign materials on said board.

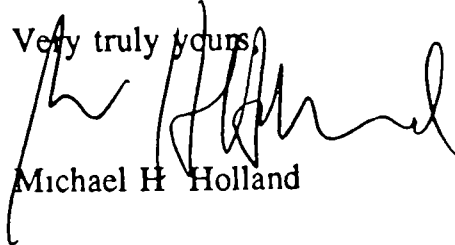
The instant protest raises issues identical to the issues raised in Election Office Case No P-680-LU741-PNW. The Election Officer issued a decision in that case on March 25, 1991, finding that the protest was resolved on the basis of the agreement of Roadway Express, consistent with the Election Officer's position, to permit the posting of campaign literature on the Local 741 bulletin board at Roadway's Seattle, Washington facility. On that same basis, this protest is also considered RESOLVED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201)

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622-6693 Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the request for a hearing

Very truly yours,



Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator
Christine M Mrak, Regional Coordinator

Richard Bennett, Esq
Roadway Services, Inc
1077 Gorge Blvd
P O Box 85
Akron, OH 44309