



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001

Michael H Holland
Election Officer

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April 9, 1991

VIA UPS OVERNIGHT

John E Frith
P O Box 155
Chunky, MS 39323

Murphy E Wicker
President
IBT Local Union 891
2560 Valley St
Jackson, MS 39204

R K Largent
c/o Roadway Express
M Keyfield
Meridian, MS 39307

Re: Election Office Case No. P-684-LU891-SEC

Gentlemen

A pre-election protest was filed pursuant to the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Rules") The protestor, John E Frith, alleges that R K Largent, a steward politically aligned with Frith's opponents in the 1991 delegate election for Local 891, had been observed copying the names of members who had contributed to Frith's campaign from a list of such members posted on the bulletin board Frith alleges that Mr Largent then threatened reprisals against such contributing members Frith further alleges that subsequent to the delegate and alternate delegate election for Local 891, Largent continued to threaten reprisals against Frith and his supporters

While Largent admits that he may have copied down the names of the members who contributed to Frith's campaign, he denies doing so for any purpose other than contacting such members to "explain to them what the actual truth was " Largent specifically denies making any threats, or taking any action based upon such members' campaign contributions or political views

M E Wicker, President/Business Manager of Local 891, and J E Jordy, Secretary-Treasurer of the Local, deny that they gave any instructions to Largent Both contend they were unaware of the allegations made by Frith against Largent until the protest was filed Both Wicker and Jordy affirmatively state that they have not and will not take any reprisals against any members of Local 891 based upon their political views

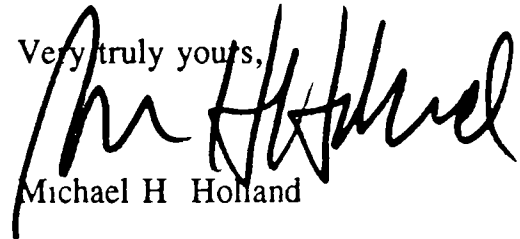
John E Frith
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Firth says that he did not observe Largent copy any names from the bulletin board. He admits that he did not hear Largent make any threats either before or after the delegate and alternate delegate election for Local 891. Firth provided the name of one witness. The witness failed to support Firth's allegations.

No evidence has been provided to support the allegations of this protest. On this basis, the protest is DENIED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D.C. 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H. Holland

MHH/mca

cc Frederick B. Lacey, Independent Administrator
Donald H. Williams, Regional Coordinator