



OFFICE OF THE ELECTION OFFICER
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001
(202) 624 8778
1 800 828 6496
Fax (202) 624 8792

Michael H. Holland
Election Officer

Chicago Office
% Cornfield and Feldman
343 South Dearborn Street
Chicago, IL 60604
(312) 922 2800

March 18, 1991

VIA UPS OVERNIGHT

George Wittman
708 Molder Drive
Lancaster, Ohio 43130

Harold Speakman
President
Teamsters Local 284
555 East Rich Street
Columbus, Ohio 43214

Re: Election Office Case No. P-661-LU284-CLE

Gentlemen

A pre-election protest was filed pursuant to Article XI, Section 1 of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") by George Wittman, a member of Local 284. Mr. Wittman claims that another member of Local 284 removed campaign literature from the bulletin board at the Columbus Dispatch.

The Election Officer has conducted an investigation of this matter. The investigation failed to disclose evidence sufficient to find that any member of Local Union 284 deliberately removed campaign literature from the bulletin board at Columbus Dispatch. Therefore, the Election Officer does not find any violation of the *Rules*.

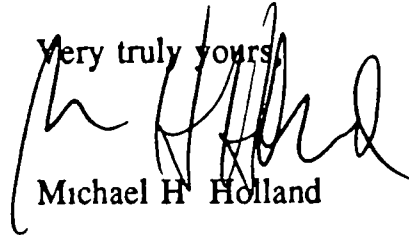
Accordingly, the protest is DENIED. However, in order to ensure that all members are notified of and afforded their rights pursuant to the *Rules*, the Election Officer orders that the notice attached hereto shall be posted by the Local Union on all Union bulletin boards at the Columbus Dispatch.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above,

George Wittman
Page 2

as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington,
D C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the
request for a hearing

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael H. Holland", written over the typed name below.

Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator
Joyce Goldstein, Regional Coordinator

NOTICE TO TEAMSTER MEMBERS

You have the right to participate in campaign activities on behalf of candidates for delegate and alternate delegate to the 1991 IBT International Convention

You have the right to participate in campaign activities of candidates for international office in the IBT

You have the right to post campaign material on general purpose bulletin boards, that is, all bulletin boards that have been used for purposes other than or in addition to the posting of official Union and company notices

It is a violation of the Election Rules for any company official, Union officer, business agent, steward, or member to remove campaign postings from such bulletin boards

Protest regarding Election Rules violations are to be filed with the Election Officer. Copies of the Election Rules regarding campaigning and other election activities may be obtained from the Election Officer by calling his toll-free telephone number, 800-828-6496

MICHAEL H HOLLAND
Election Officer, IBT

This is an official notice and must remain posted for thirty consecutive days from the date of posting, and must not be altered, defaced, or covered by any other material