



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001
(202) 624 8778
1 800 828 6496
Fax (202) 624 8792

Michael H Holland
Election Officer

Chicago Office
% Cornfield and Feldman
343 South Dearborn Street
Chicago, IL 60604
(312) 922 2800

March 19, 1991

VIA UPS OVERNIGHT

Sandra J May
6669 Concourse Dr
Columbus, OH 43229

Harold Speakman
President
IBT Local Union 284
555 East Rich Street
Columbus, OH 43215

Charlie Teas
Secretary-Treasurer
IBT Local Union 284
555 East Rich Street
Columbus, OH 43215

Re: Election Office Case No. P-583-LU284-CLE

Gentlemen

The above referenced pre-election protest has been timely filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In her protest, Sandra May alleges that her right to visit her Local Union hall has been interfered with in violation of the *Rules*.

The investigation shows the following Sandra May is a candidate for delegate from Local 284 on the Powell/Finnerty Slate Harold Speakman is a delegate candidate from Local 284 on the Speakman/Rice Slate Local 284 and Local 413 are housed in the same building Charlie Teas is an officer in Local 413 On February 22, 1991, Sandra May went to the Union hall to pay her dues After paying her dues, May and Teas met in Teas' private office and discussed the upcoming IBT Convention Speakman and Rice learned that Mays had met with Teas, and Speakman told Teas to "stay out of Local 284 politics" and he would "stay out of 413 politics " There were several other loud exchanges among the officers of the two Locals

Later in the day, Teas called May at home and told her that her visits to him caused problems, and that they should probably not visit at the Union hall

There is no evidence that the officers of Sandra May's Local, Local Union 284, have interfered with her access to the Local Union hall or otherwise prohibited her from

Sandra J May
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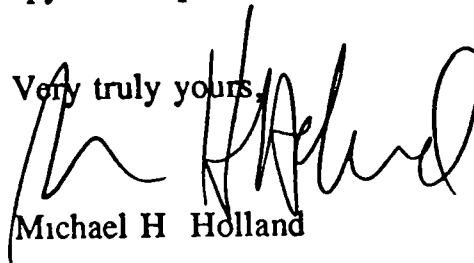
participation in the affairs of her Local. Teas' request to May that she not visit him at the Union hall does not prevent her from visiting her Local's office or otherwise participate in the affairs of her Local. There is no evidence that Speakman demanded that Teas prohibit May from accessing the Union hall. There is no evidence that Teas was intimidated.

There is no evidence in this case that any candidate or campaign has been affected by the discussion. There is specifically no evidence that Sandra May's candidacy has been adversely affected.

Based on the foregoing, the protest is DENIED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W, Washington, D C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H. Holland

MHH/mca

cc Frederick B. Lacey, Independent Administrator
Joyce Goldstein, Regional Coordinator