



OFFICE OF THE ELECTION OFFICER  
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Michael H Holland  
Election Officer

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February 25, 1991

**VIA UPS OVERNIGHT**

Walter Anderson  
2118 Openwood St  
Vicksburg, MS 39180

Sidney Chism  
President  
IBT Local Union 1196  
1993 Winchester St  
Memphis, TN 38116

**Re: Election Office Case No. P-537-LU1196-SOU**

Gentlemen

A pre-election protest was filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In this protest, Complainant Walter Anderson sets forth general allegations relating to several items including "coercion," "intimidation," "improper campaigning," "mail ballot voting," "freedom to exercise political rights," and "improper and inequitable treatment " However, the protest fails to include any specific action or conduct in support of these general allegations Accordingly, the protest must be DENIED Complainant is free to refile new protests concerning the subject matter alleged indicating specific conduct in support of his general allegations Allegations supported by specific facts will be investigated and ruled upon by the Election Officer in accordance with the *Rules*.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693 Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D

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C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the  
request for a hearing

Very truly yours,



Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator  
Larry R Daves, Regional Coordinator