



OFFICE OF THE ELECTION OFFICER
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Michael H Holland
Election Officer

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March 11, 1991

VIA UPS OVERNIGHT

Thomas H Geoghegan
77 West Washington St
Chicago, IL 60602-2985

Daniel Ligurotis
Secretary-Treasurer
IBT Local Union 705
300 S Ashland Ave.
Chicago, IL 60607

Leroy Ellis
18807 Oakwood Ave
Country Club Hills, IL 60478

John McCormick
6574 O'Hare
Portage, OH 46368

Roadway Express
2000 Lincoln Highway
Chicago Heights, IL 60141

Re: Election Office Case No. P-534-LU705-CHI

Gentlemen

A pre-election protest has been timely filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In their protest, Leroy Ellis and John McCormick allege that the *Rules* have been violated because they have been denied campaign access to the IBT members employed by Roadway Express at its Chicago Heights facility In their protest, Messrs Ellis and McCormick state that they and IBT General President candidate Ron Carey were campaigning in the employee parking lot at the Chicago Heights facility, they were told to leave by Roadway Neither Messrs Ellis nor McCormick are employees of Roadway Express

Subsequent to the filing of the protest, Election Officer representatives engaged in discussions with Roadway in order to resolve the campaign access issue Pursuant to those discussions, Roadway has agreed, consistent with the Election Officer's position, that IBT members not employed by Roadway can engage in campaign activities in the employee parking lot at its Chicago Heights facility located at 2000 Lincoln Highway, Chicago Heights, Illinois IBT members who intend to campaign in the employee parking lot at this Roadway facility are required to notify the Chicago Heights Roadway

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terminal manager prior to the time they commence campaigning

Based on the foregoing, the protest is **RESOLVED**

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator
Julie E Hamos, Regional Coordinator

Andy Kramer
North Point
901 Lakeside Avenue
Cleveland, OH 44114

John Glenn
Roadway Services, Inc
1077 Gorge Blvd
P O Box 88
Akron, OH 44309-0088