

OFFICE OF THE ELECTION OFFICER  
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
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Michael H Holland  
Election Officer

Chicago Office  
% Cornfield and Feldman  
343 South Dearborn Street  
Chicago, IL 60604  
(312) 922-2800

March 15, 1991

**VIA UPS OVERNIGHT**

Mike Jordan  
2415 Sandy Ridge Rd  
Dyer, IN 46311

Daniel Liguotis  
Secretary-Treasurer  
IBT Local Union 705  
300 S Ashland Ave  
Chicago, IL 60607

James P Nielson  
22 West 31st Place  
Steger, IL 60475

**Re: Election Office Case No. P-525-LU705-CHI**

Gentlemen

A pre-election protest has been timely filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") In their protest, Mike Jordan and James Nielson allege that the Local has failed to post the nominations results at the Roadway facility located in Chicago Heights in violation of the *Rules*

The protest was investigated by Adjunct Coordinator Deborah Schaff Schaff visited the Roadway site and confirmed that, in fact, the results of the nominations meetings have been posted Whether or not the posting was accomplished within 7 days from the date of the nominations meeting, *Rules*, Article II, § 4, the posting is now complete Local 705 members are employed at over 800 worksites The only protest received by the Election Officer with respect to posting concerned the Chicago Heights Roadway facility, demonstrating the good faith efforts of Local 705 to comply with the posting requirements

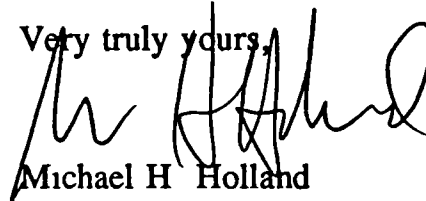
The purpose for posting the nominations results is to inform all members whether the election is contested and the identity, and slate affiliations, of the nominees Here, the election is by mail ballot All members will receive a ballot demonstrating that the election is contested and listing all nominees with their slate affiliation This process will cure the effect of any delay in the posting of nominations meeting results

Based on the foregoing, the protest is **RESOLVED**

Mike Jordan  
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If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W, Washington, D C 20001, Facsimile (202) 624-8792. A copy of the protest must accompany the request for a hearing.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael H. Holland", written over the typed name below.

Michael H. Holland

MHH/mca

cc Frederick B. Lacey, Independent Administrator  
Julie E. Hamos, Regional Coordinator