

OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Washington, DC 20001
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Michael H. Holland
Election Officer

Chicago Office
% Cornfield and Feldman
343 South Dearborn Street
Chicago, IL 60604
(312) 922 2800

February 18, 1991

VIA UPS OVERNIGHT

Linden A. Heavner
P O Box 011
Ridgeway, VA 25440

George W. Woods
Secretary-Treasurer
IBT Local Union 992
6 W Washington St
3rd Floor
Hagerstown, MD 21740

Re: Election Office Case No. P-493-LU992-MID

Gentlemen

A pre-election protest was filed by Linden A. Heavner pursuant to Article XI, § 1 of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") The protest involved, among other things, the effect of a merger between two Local Unions on the delegate voting electorate of the remaining Local Union. Prior to the protest being investigated by the Election Officer, the Regional Coordinator, Grant Crandall, conferred with all interested parties. The Regional Coordinator has advised the Election Officer that the issues raised in the protest have been resolved to the satisfaction of all parties.

In the event any party is dissatisfied with the results of the resolution, believes the terms of the resolution are not being adhered to or has any new complaints, such party may initiate a new protest with the Election Office.

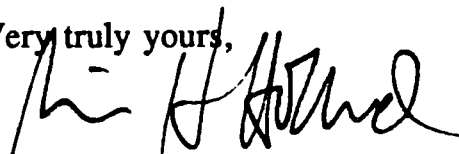
On the foregoing basis, this protest is **RESOLVED**.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201)

Linden A Heavner
Page 2

622-6693 Copies of the request for hearing must be served on the parties listed above, as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the request for a hearing

Very truly yours,



Michael H Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator
Grant Crandall, Regional Coordinator