



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Michael H Holland
Election Officer

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Chicago, IL 60604
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January 23, 1991

VIA UPS OVERNIGHT

Bob Highfill
Rt 5 Box 77A
Silon Springs, AR 72761

Ott L. Rogers
Secretary-Treasurer
IBT Local Union 373
4314 South Phoenix
Fort Smith, AR 72906

Steve Wolfe
Box 22
Farmington, AR 72730

Re: Election Office Case No. P-317-LU373-SOU

Gentlemen.

A pre-election protest was timely filed pursuant to Article XI of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Rules"). The Complainant, Ott L. Rogers, protests the use of the word "Teamsters" in the name of a slate.

Under the *Rules*, any slate name will be allowed except for those that denote incumbency, are obscene, or are too long for the ballot. The word "Teamsters" in and of itself does not denote incumbency, is not obscene, or too long for the ballot. Accordingly, the protest is DENIED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal. Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above,

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as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W., Washington, D.
C 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the request
for a hearing

Very truly yours,


Michael H. Holland

MHH/mca

cc Frederick B Lacey, Independent Administrator
Larry R Daves, Regional Coordinator