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Michael H Holland
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January 21, 1991

VIA UPS OVERNIGHT

Kenneth R Bohan
Secretary-Treasurer
Teamsters for Teamsters
P O Box 801
Ridgefield, NJ 07657

Robert Marra
Secretary-Treasurer
IBT Local Union 560
707 Summit Avenue
Union City, NY 07087

Re: Election Office Case No. P-312-LU560-NJE

Gentlemen

A pre-election protest was timely filed pursuant to Article XI, §1 of the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("*Rules*") The Complainant, Kenneth Bohan, asks the Election Officer "to eliminate the two check-off boxes on the top of the ballots "

The two "check-off boxes" to which Mr. Bohan refers are the boxes which allow Union members to vote for entire slates of candidates in the delegate elections. Slate voting is expressly permitted by the Election Rules. *Rules*, Article II, §7 ("All Local Unions shall permit slate voting").

Accordingly, the protest is DENIED

If any person is not satisfied with this determination, he may request a hearing before the Administrator within twenty-four (24) hours of his receipt of this letter Such request shall be made in writing and shall be served on Administrator Frederick B Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, N J 07102-5311, Facsimile (201) 622-6693 Copies of the request for hearing must be served on the parties listed above as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N W , Washington, D C. 20001, Facsimile (202) 624-8792 A copy

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of the protest must accompany the request for a hearing. The parties are reminded that absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal.

Very truly yours,



Michael H. Holland

MHH/BJH/sst

cc Mr. Frederick B Lacey
Edward T Ellis, Regional Coordinator