

OFFICE OF THE ELECTION OFFICER

% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001
(202) 624-8778
1-800-828-6496
Fax (202) 624-8792

Michael H Holland Election Officer Chicago Office: % Cornfield and Feldman 343 South Dearborn Street Chicago, IL 60604 (312) 922-2800

January 18, 1991

VIA UPS OVERNIGHT

J. Michael Cserepes Secretary-Treasurer IBT Local Union 313 220 South 27th Street Tacoma, WA 98402

Re: Election Office Case No. P-258-LU313-PNW

Gentlemen:

A pre-election protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Rules"). The protest challenges to format prescribed by the Regional Coordinator for the nominations meeting results to be posted by Local Union 313 in accordance with Article II, § 4 of the Rules.

The Election Officer has reviewed the format prescribed by the Regional Coordinator as well as the format proposed by Local Union 313. It is the Election Officer's determination that the format proposed by the Regional Coordinator is in accordance with the Rules. Therefore, Local Union 313 shall prepare its "results of the nominations meeting by Local 313" in accordance with the format prescribed by the Regional Coordinator, and shall post such document in accordance with Article II, § 4 of the Rules. Accordingly, the protest is DENIED.

If any interested party is not satisfied with this determination, they may request a hearing before the Independent Administrator within twenty-four (24) hours of their receipt of this letter. The parties are reminded that, absent extraordinary circumstances, no party may rely upon evidence that was not presented to the Office of the Election Officer in any such appeal Requests for a hearing shall be made in writing, and shall be served on Independent Administrator Frederick B. Lacey at LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New Jersey 07102-5311, Facsimile (201) 622-6693. Copies of the request for hearing must be served on the parties listed above,

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as well as upon the Election Officer, IBT, 25 Louisiana Avenue, N.W., Washington, D. C. 20001, Facsimile (202) 624-8792 A copy of the protest must accompany the request for a hearing.

Michael H. Holland

MHH/mca

cc. Frederick B Lacey, Independent Administrator Christine M. Mrak, Regional Coordinator