



OFFICE OF THE ELECTION OFFICER
% INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 Louisiana Avenue, NW
Washington, DC 20001
(202) 624 8778
1 800 828 6496
Fax (202) 624 8792

Michael H Holland
Election Officer

December 5, 1990

Chicago Office:
% Cornfield and Feldman
343 South Dearborn Street
Chicago, IL 60604
(312) 922 2800

VIA UPS OVERNIGHT

Pete Camarata
Gary Wade
Teamsters for a Democratic Union
7437 Michigan Avenue
Detroit, MI 48210

Rondal C Owens
President
IBT Local Union 299
2741 Trumbull Avenue
Detroit, MI 48216

Re: Election Office Case No. P-040-LU299-MGN

Gentlemen

A pre-election protest was filed pursuant to the *Rules for the IBT International Union Delegate and Officer Election*, revised August 1, 1990 ("Election Rules"). The protest alleges that Messrs Camarata and Wade were "assaulted" outside the offices of Local Union 299 by two members of Local 299, one a steward. The alleged assault involved the two members "screaming" at them and using profanity as Messrs Camarata and Wade were distributing Ron Carey literature and Ron Carey Slate accreditation petitions.

While the Election Officer finds that this behavior in fact occurred, he also finds that it was not encouraged or subsequently ratified by the Officers of Local 299. Further, neither protester alleges, and the Election Officer does not find, that this confrontation intimidated either Mr Camarata or Mr Wade.

However, behavior of the sort that occurred in this case is infantile, and may well lead to members being less willing to participate

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in the IBT International Union Delegate and Officer election process
Therefore, I am directing that the enclosed notice be posted for a period
of 30 days on all bulletin boards at Teamster Hall, 2700 Trumbull
Avenue, Detroit, Michigan

If any interested party is not satisfied with this determination,
they may request a hearing before the Independent Administrator within
twenty-four (24) hours of their receipt of this letter. The parties are
reminded that, absent extraordinary circumstances, no party may rely
upon evidence that was not presented to the Office of the Election Officer
in any such appeal. Requests for a hearing shall be made in writing, and
shall be served on the Independent Administrator, Frederick B Lacey, at
LeBoeuf, Lamb, Leiby & MacRae, One Gateway Center, Newark, New
Jersey 07102-5311, Facsimile 201-622-6693. Copies of the request for
hearing must be served on the parties listed above, as well as upon the
Election Officer, International Brotherhood of Teamsters, 25 Louisiana
Avenue, N W , Washington, D C 20001, Facsimile 202-624-8792. A
copy of the protest must accompany the request for a hearing.

Very truly yours,



Michael H Holland

MHH/mjv

cc James De Haan, Regional Coordinator
7192 Pebble Park Dr.
West Bloomfield, MI 48322
Tel 313-626-4240
Fax 313-932-2544

NOTICE TO TEAMSTER MEMBERS

FROM MICHAEL H. HOLLAND, ELECTION OFFICER, IBT

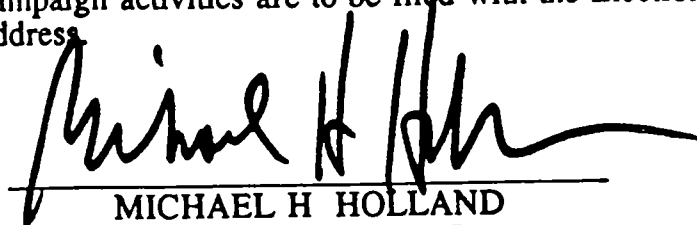
You have the right to participate in campaign activities on behalf of candidates for delegate or alternate delegate to the 1991 IBT Convention

You have the right to participate in campaign activities on behalf of candidates for International Office in the IBT

No IBT member, officer, business agent or steward may threaten, assault or otherwise interfere with your rights to participate in campaign activities

IBT members are to behave in a civil manner and are strongly urged to refrain from screaming and the use of profanities when themselves engaging in campaign activities and when meeting or seeing fellow members so engaged

Protests regarding interference with the rights of IBT members to engage in campaign activities are to be filed with the Election Officer at the above address



MICHAEL H. HOLLAND
Election Officer, IBT

This is an official notice and must remain posted for thirty consecutive days from the day of the posting, and must not be altered, defaced, or covered by any other material