



OFFICE OF THE ELECTION OFFICER

Darryl D. Connell,)
)
 Complainant,) Election Officer Case No
)
 v) P-014-LU200-NCE
)
 Local Union 200,)
)
 Respondent.)
)
 _____)

VOLUNTARY SETTLEMENT

1. A pre-election protest was filed pursuant to the Rules for the IBT International Union Delegate and Officer Election, revised August 1, 1990 ("Election Rules"). The parties, wishing to resolve that matter through a voluntary settlement, and the Election Officer, finding that such settlement furthers the purposes and policies of the Election Rules, hereby agree as follows:

A The Local Union 200 Organizing poster which was the subject of the protest shall remain posted.

B The Local Union shall produce, at its expense, a poster listing the nominated candidates for delegate and alternate delegate, individually or by slate, if any, along with the pictures of each of the nominees.

C The location of the nominees on the poster shall be determined by the lot drawing for ballot placement.

D It shall be the candidates' responsibility to provide the Local Union with pictures within 24 hours following the nomination meeting.

E A copy of this nomination poster shall be posted on all Local Union bulletin boards as well as any location where the organizing poster has been previously posted

F. The posting shall be made within seven days after the last nomination meeting unless the Regional Coordinator approves an extension of the time for good cause shown relating to the printing schedule.

2 By executing this agreement, Local Union 200 does not admit to violating the Election Rules nor has any finding of a violation been made by the Election Officer.

Darryl D. Connell
Darryl D. Connell

Kenneth Friesner
Kenneth Friesner

Dated 11/3/90

Dated. 10 24-90

Approved by
Michael H. Holland
Michael H. Holland
Election Officer

Dated: 11/9/90