

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
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Richard W. Mark
Election Supervisor

TO: Members of the BLETD, BMWED and GCC
FROM: Richard W. Mark
DATE: January 15, 2021
RE: Consolidated Blocs Delegate Elections, 30th IBT Convention

The International Brotherhood of Teamsters is preparing for the November, 2021 election of International officers. The first phase of the process involves the election of delegates to represent each Teamster Local Union System Federation, and General Committee of Adjustment at the 30th IBT International Convention, to be conducted in a virtual, remote format, in June of this year. At the convention, delegates will vote to nominate candidates for International office. After the convention, all members of the IBT will receive ballots to vote for their choice among the nominated candidates in contested positions.

Under the Election Rules and the separate merger agreements between the IBT and each of the Graphic Communications International Union, the International Brotherhood of Locomotive Engineers, and the Brotherhood of Maintenance of Way Employes, as subsequently amended, each GCC Local Union, BLETD General Committee of Adjustment and BMWED System Federation is allocated a number of delegates to the IBT Convention, and each nominates and votes for delegates and alternate delegates. However, certain Locals, General Committees of Adjustment, and System Federations which have membership below a minimum level are consolidated for the purpose of electing delegates, and vote as a single bloc in the IBT geographic regions where they are located. Each Regional voting bloc will hold an election to choose one delegate and one alternate delegate to represent the bloc at the IBT Convention.

The election for the consolidated voting blocs will be conducted by the staff of the Office of the Election Supervisor, with the assistance of the principal officers of the Local Unions, General Committees of Adjustment, and System Federations that comprise each consolidated voting bloc. Beginning in early February, my office will provide members whose subdivisions are included in the consolidated voting blocs with information about:

- The manner in which the election will be conducted
- The deadlines for nominations and declarations
- The names of any candidates nominated and the offices those candidates seek
- Rights, duties and obligations of members and of candidates under the Election Rules.

If nominations result in a contested election, we will prepare a ballot and distribute the ballot by mail to all members of the bloc. When ballots are returned, we will count them under secure conditions, tally the voting results, and announce the names of the winning candidates.

The nomination and voting will proceed in accordance with the following schedule:

CONSOLIDATED VOTING BLOCS -- GROUP A	
BLETD Voting Bloc-- Eastern Region BMWED Voting Bloc -- Eastern Region	GCC Voting Bloc -- Eastern Region GCC Voting Bloc -- Southern Region
<ul style="list-style-type: none"> - Tuesday, February 9, 2021 - Tuesday, March 2, 2021 - Friday, March 5, 2021 - Friday, April 2, 2021 - Tuesday, April 27, 2021 	<ul style="list-style-type: none"> -- Mail Nomination Notice and Election Plan letter -- Deadline for Receiving Nominations and Seconds -- Deadline for Receiving Slate Declarations -- Ballot mailout to members (contested election only) -- Ballot count (contested election only)
CONSOLIDATED VOTING BLOCs -- GROUP B	
BLETD Voting Bloc-- Central Region BLETD Voting Bloc-- Western Region	GCC Voting Bloc -- Central Region GCC Voting Bloc -- Western Region
<ul style="list-style-type: none"> - Thursday, February 11, 2021 - Friday, March 5, 2021 - Wednesday, March 10, 2021 - Monday, April 5, 2021 - Thursday, April 29, 2021 	<ul style="list-style-type: none"> -- Mail Nomination Notice and Election Plan letter -- Deadline for Receiving Nominations and Seconds -- Deadline for Receiving Slate Declarations -- Ballot mailout to members (contested election only) -- Ballot count (contested election only)

Please understand that this consolidation is strictly limited to the process of electing delegates to the 30th IBT Convention and has no effect or bearing on the position in the International Brotherhood of Teamsters of the officers and members of the GCC Local Unions, BLETD General Committees of Adjustment, and BMWED System Federations involved in the consolidation—now or in the future. The election of delegates to the IBT convention by the Regional voting blocs will not affect any other rights or authority of any of the entities involved or their respective members.

We look forward to working with you. If you have questions and concerns about the matters discussed in this memorandum, please call the Office of the Election Supervisor at 844-428-8683 (toll free). Ask to speak to Dennis Sarsany or Nancy Golen, two members of my staff with responsibility for this part of the election process. Because of the Covid-19 pandemic, the office is not fully staffed; it is possible that either Dennis or Nancy are working remotely or may not be available when you call, but leave a message and they will respond at their earliest opportunity. They can also be reached at the following email addresses: dsarsany@ibtvote.org and ibtvotehelp@gmail.com.