

OFFICE OF THE ELECTION SUPERVISOR  
*for the* INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
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Richard W. Mark  
*Election Supervisor*

**ELECTION SUPERVISOR’S CERTIFICATION OF THE  
RESULTS OF THE 2021 IBT INTERNATIONAL OFFICER ELECTION**

The *Rules for the 2020-2021 IBT International Union Delegate and Officer Election* (“*Rules*”) state that the Election Supervisor has the authority “to supervise all phases of the International Union delegate and officer elections” and is “authorized and obligated to certify election results.” *Rules*, Article I. Pursuant to that authority, this constitutes the Election Supervisor’s certification of the results of the 2021 IBT International Officer Election.

The ballot count for contested International Officer positions took place from November 15 through November 18, 2021, in Alexandria, Virginia. A final tabulation of votes was announced on November 18, 2021. The time for filing post-election protests concerning the outcome of the election has expired (*Rules*, Art. XIII, § 3(a)), and no post-election protests were filed.

Eleven pre-election protests have not been resolved as of this date. Whatever the final outcome of those protests, the subject matter and scope of the protests will not require considering any relief under *Rules*, Art. XIII, §§ 4(t) (withholding of certification) or 4(u) (order of rerun election) in connection with the International Officer election.<sup>1</sup> No delay or refusal to certify the results of any race in the International Officer election has been sought, and none is warranted.

Accordingly, based upon the ballot tabulations, the Election Supervisor certifies the following candidates as duly elected to the identified IBT International Union office. The candidates for IBT At-Large Vice-President are certified ranked in order according to the number of votes received in order to comply with Art. VI, § 8(a) of the IBT Constitution. The candidates for other offices are also listed in order according to the number of votes received, for informational purposes only.

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<sup>1</sup> The open protests as of this date are: P-023-081420-FW; *Correia*, 2021 EAM 6 (January 18, 2021), *remanding* 2020 ESD 35 (December 17, 2020); P-070-020421-FW; P-072-020621-FW; P-146-052521-MW; P-147-052621-FW; P-196-102521-FW; P-197-102521-FW; P-198-102521-FW; P-199-102521-FW; P-202-102821-FW. Each of these pending protests alleges retaliation barred by the *Rules*, and seeks a remedy for the alleged retaliation target; none of the protests, even if substantiated, would result in a remedy requiring a delay in certification or a rerun of any portion of the International Officer Election.

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OFFICE	NAME
General President	Sean O'Brien
General Secretary-Treasurer	Fred Zuckerman
IBT At-Large Vice President	Juan Campos Joan Corey Chris Griswold Tony Jones Greg Floyd James Wright John Palmer
Eastern Region Vice-President	Bill Hamilton Rocco Calo Matt Taibi
Central Region Vice-President	Tom Erickson Danny Avelyn Avral Thompson
Southern Region Vice-President	Brent Taylor Thor Johnson
Western Region Vice-President	Lindsay Dougherty Rick Hicks Mark Davison Peter Finn
International Trustee	Willie Ford Dan Kane, Jr. Vinnie Perrone

The following members were declared duly elected to office on June 24, 2021, the last day of the IBT's 30th International Convention.

OFFICE	NAME
Teamsters Canada IBT Vice-President	François Laporte Stan Hennessy Craig McInnes

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All of these elected officers shall be sworn in to their positions at the expiration of the term of service of the current officers. IBT Constitution, Article IV, Section 1(c).

All candidates are reminded that they must comply with their remaining obligations under the *Rules*, including the filing of final CCERs. OES retains jurisdiction to assure compliance with the *Rules* and to order and enforce any remedies for non-compliance if necessary.

Dated: December 7, 2021  
New York, New York

  
Richard W. Mark  
Election Supervisor