

NOTES ON BALLOT INTERPRETATION

There are only a few rules to remember when interpreting ballots:

RULE NO. 1 The initial paragraph of the instructions to any ballot, "VOTE FOR NO MORE THAN X CANDIDATES FOR DELEGATE AND Y CANDIDATES FOR ALTERNATE DELEGATE", is paramount.

A voter may cast his or her ballot in *any* combination of candidates and/or slates, so long as the total number of votes cast for candidates for any office does not exceed the maximum number of candidates to be elected to that office as stated in the instructions. So, a valid ballot might include a vote for a full slate (Exhibit A), a number of individual candidates (Exhibits B-1 & B-2) a combination of slate(s) (Exhibit C) and a combination of slates and individuals (Exhibit D1 & D2).

RULE NO. 2 A voter may validly vote for less than the maximum number of candidates to be elected to any office; never more than the maximum number.

A valid ballot may include less than the maximum number of votes allowed to be cast for a particular office, made up of votes for a partial slate (Exhibits E-1 & E-2) or a combination of partial slates, votes for a number of individual candidates (Exhibit F) or votes for a combination of partial slate(s) and individuals (Exhibits G-1 & G-2).

RULE NO. 3 Each office is to be treated separately in tallying votes.

A ballot is totally void if too many votes are cast for all offices (Exhibits H-1 & H-2). If too many votes are cast for delegate, but not for alternate delegate (Exhibits I-1 & I-2), only the votes for alternate delegate will be counted; if too many votes are cast for alternate delegate but not for delegate (Exhibits J-1 & J-2) only the votes for delegate will be counted.

RULE NO. 4 In the event that a voter votes for more than the maximum number of candidates for any office:

- ▶ Slate Votes Are Given Priority Over Individual Votes
- ▶ Equals Cancel Each Other; Superiors Cancel Inferiors.

A vote for an individual candidate is equal to a vote for any other individual candidate(s); a vote for any slate is equal, to a vote for any other slate. However, under the *Election Rules*, a vote for a slate (or slates) is superior to a vote for any individual candidate(s). Where too many votes of equal priority, e.g. slate v. slate (Exhibits K-1-K-3) or individual v. individual (Exhibits L-1-L-3) have been cast for a particular office, the votes cancel each other and no vote is counted for that particular office.

Where, however, excessive votes have been cast in combination of slate votes and individual votes, votes given superior priority (a slate or slates) are counted; votes without priority (an individual or individuals) are not counted for that particular office – See Exhibits M-1 – M-5)

Attached is a schedule incorporating these rules which may be helpful as a quick reference.

	Total of Votes Cast is LESS THAN Maximum Number of Candidates Who May Be Elected To The Particular Office	Total of Votes Cast is EQUAL TO Maximum Number of Candidates Who May Be Elected To The Particular Office	Total of Votes Cast is GREATER THAN Maximum Number of Candidates Who May Be Elected To The Particular Office
1 Slate Voted (Slate Box is Marked)	Count Slate Vote	Count Slate Vote	Not Applicable
Multiple Slates Voted (Slate Boxes are Marked)	Count Both Slates Voted	Count Both Slates Voted	VOID - Slate Votes Cancel each other. No Vote is Counted.
Individual Candidates Voted (No Slate Boxes Marked; Individual Candidate Boxes Marked)	Count All Individual Votes	Count All Individual Votes	VOID - Individual Votes Cancel Each Other. No Vote is Counted.
One Slate and Individual Candidates Voted (One Slate Box Marked; Individual Candidate(s) Boxes are Marked)	Count Slate Vote Count Individual Vote(s)	Count Slate Vote Count Individual Vote(s)	Count Slate Vote Only.
Multiple Slates and Individual Candidate(s) Voted (More than One Slate Box Marked; Individual Candidate(s) Boxes are Marked)	Count Slate Votes Count Individual Vote(s)	Count Slate Votes Count Individual Vote(s)	<p>If Total of Slate Votes Cast is Less Than or Equal to Maximum Number of Candidates Who May Be Elected, Count Slate Votes Only;</p> <p>If Total of Slate Votes is Greater Than Maximum Number of Candidates Who May Be Elected, VOID - Slate Votes Cancel each other. No Vote is Counted</p>

A

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input checked="" type="checkbox"/> THE INTERNATIONAL SLATE | <input type="checkbox"/> THE BROTHERHOOD SLATE | INDEPENDENT |
|--|--|---------------------------------------|
| <input type="checkbox"/> Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| | | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> THE OVER THE ROAD SLATE | <input type="checkbox"/> THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: S. Truck, T. Wheel, K. Driver, P. Loader
Alternate: L. Axle

B-1

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
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- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|-------------------------------------|---|--|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input checked="" type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input checked="" type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | | | | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Hom, <i>Delegate</i> | <input checked="" type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input checked="" type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: K. Driver, L. Deliver, J. Diesel, D. Mailer
Alternate: A. Haul

B-2

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|--------------------------|---|--|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input checked="" type="checkbox"/> Dick Dockman |
| <input checked="" type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input checked="" type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | | | | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Driver, Dockman, Highway, Helper
Alternate: Haul

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

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|--|--|---------------------------------------|
| <input type="checkbox"/> Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| | | <input type="checkbox"/> Annie Haul |
| <input checked="" type="checkbox"/> THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Horn, Diesel, Tanker, Mailer
Alternate: Rampman

D-1

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention –
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> THE INTERNATIONAL SLATE | <input checked="" type="checkbox"/> THE BROTHERHOOD SLATE | INDEPENDENT |
|--|--|---|
| <input type="checkbox"/> Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input type="checkbox"/> Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Deliver, Freight, Cartage, Mailer
Alternate: VOID - too many slate votes cast

D-2

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|-------------------------------------|---|---------------------------------------|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input checked="" type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input checked="" type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input checked="" type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Horn, Diesel, Tanker, Mailer
Alternate: Rampman

E-1

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|--------------------------|---|---------------------------------------|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input checked="" type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Horn, Diesel, Tanker
Alternate: VOID - no vote

E-2

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|--------------------------|---------------------------------------|-------------------------------------|---|---------------------------------------|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
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| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | | | | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Hom, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Mailer

Alternate: Rampman

F OFFICIAL BALLOT FOR THE ELECTION OF
 CONVENTION DELEGATES AND ALTERNATE DELEGATES
 TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
 Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|--------------------------|---------------------------------------|-------------------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input checked="" type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input checked="" type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Cartage, Dockman
Alternate: Haul

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

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- | | | | | |
|-------------------------------------|---------------------------------------|--------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
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| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input checked="" type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input checked="" type="checkbox"/> Annie Haul |
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| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Horn, Diesel, Tanker
Alternate: Haul

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

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Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

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| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
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| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Truck, Mailer, Helper
Alternate: Rampman

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TEAMSTER LOCAL UNION 000

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| <input type="checkbox"/> | Jeffrey Hom, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID - too many slate votes cast
Alternate: VOID - too many slate votes cast

OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|--------------------------|---------------------------------------|-------------------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input checked="" type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input checked="" type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input checked="" type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input checked="" type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input checked="" type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input checked="" type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID - too many votes cast
Alternate: VOID - too many votes cast

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|--------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input checked="" type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input checked="" type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input checked="" type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input checked="" type="checkbox"/> Gary Highway |
| <input checked="" type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input checked="" type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID -- too many votes cast
Alternate: Axle

OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> THE INTERNATIONAL SLATE | <input checked="" type="checkbox"/> THE BROTHERHOOD SLATE | INDEPENDENT |
|--|--|---------------------------------------|
| <input type="checkbox"/> Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| | | <input type="checkbox"/> Annie Haul |
| <input checked="" type="checkbox"/> THE OVER THE ROAD SLATE | <input type="checkbox"/> THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID -- too many slate votes cast
Alternate: Handler III

J-1

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input checked="" type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|-------------------------------------|---|---------------------------------------|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input checked="" type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID – too many slate votes cast
Alternate: VOID – too many slate votes cast

OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|-------------------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input checked="" type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input checked="" type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input checked="" type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input checked="" type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input checked="" type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: **Truck, Driver, Louder, Mailer**
Alternate: **VOID** - too many votes cast

K-1

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | THE INTERNATIONAL SLATE | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|---|---------------------------------------|
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <i>Delegates</i> |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | Lee Deliver, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | Joseph Handler III, <i>Alternate Delegate</i> | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | |
| | THE OVER THE ROAD SLATE | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID -- too many slate votes cast
Alternate: VOID -- too many slate votes cast

K-2

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input checked="" type="checkbox"/> THE INTERNATIONAL SLATE | <input checked="" type="checkbox"/> THE BROTHERHOOD SLATE | INDEPENDENT |
|--|--|---------------------------------------|
| <input type="checkbox"/> Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> THE OVER THE ROAD SLATE | <input type="checkbox"/> THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID – too many slate votes cast
Alternate: VOID – too many slate votes cast

K-3

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> THE INTERNATIONAL SLATE | <input checked="" type="checkbox"/> THE BROTHERHOOD SLATE | INDEPENDENT |
|--|--|---------------------------------------|
| <input type="checkbox"/> Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> Louis Axle, <i>Alternate Delegate</i> | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> Rick Tanker, <i>Delegate</i> | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Deliver, Freight, Cartage, Mailer
Alternate: VOID - too many slate votes cast

L-1

OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|--------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input checked="" type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input checked="" type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | | | | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input checked="" type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input checked="" type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID -- too many votes cast
Alternate: VOID -- no vote cast

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|-------------------------------------|---|---|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input checked="" type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input checked="" type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input checked="" type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Helper

Alternate: VOID - too many vote cast

OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|-------------------------------------|---|---------------------------------------|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input checked="" type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input checked="" type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input checked="" type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input checked="" type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input checked="" type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input checked="" type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: VOID - too many vote cast
Alternate: Handler III

M-1

**OFFICIAL BALLOT FOR THE ELECTION OF
CONVENTION DELEGATES AND ALTERNATE DELEGATES
TEAMSTER LOCAL UNION 000**

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input checked="" type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|-------------------------------------|---|---------------------------------------|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input checked="" type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | | | | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Truck, Wheel, Driver, Loader
Alternate: Axle

M-2

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|--------------------------|---|--|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input checked="" type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input checked="" type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input checked="" type="checkbox"/> | THE OVER THE ROAD SLATE | <input type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Horn, Diesel, Tanker
Alternate: Haul

M-3

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention –
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input checked="" type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|--------------------------|---------------------------------------|-------------------------------------|---|---|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input checked="" type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | | | | <input checked="" type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Deliver, Freight, Cartage, Mailer
Alternate: VOID – too many slate votes

M-4

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
|-------------------------------------|---------------------------------------|-------------------------------------|---|---------------------------------------|
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input type="checkbox"/> Dick Dockman |
| <input checked="" type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input checked="" type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Horn, Diesel, Tanker, Mailer
Alternate: Rampman

M-5

OFFICIAL BALLOT FOR THE ELECTION OF CONVENTION DELEGATES AND ALTERNATE DELEGATES TEAMSTER LOCAL UNION 000

IBT Local 000 is entitled to send 4 delegates and 1 alternate delegate to the 1996 International Convention --
Vote for No More Than Four (4) Delegates and One (1) Alternate Delegate

- | | | | | |
|-------------------------------------|---------------------------------------|-------------------------------------|---|--|
| <input type="checkbox"/> | THE INTERNATIONAL SLATE | <input type="checkbox"/> | THE BROTHERHOOD SLATE | INDEPENDENT |
| <input type="checkbox"/> | Shaun Truck, <i>Delegate</i> | <input type="checkbox"/> | Lee Deliver, <i>Delegate</i> | <i>Delegates</i> |
| <input type="checkbox"/> | Tim Wheel, <i>Delegate</i> | <input type="checkbox"/> | Jason Freight, <i>Delegate</i> | <input checked="" type="checkbox"/> Dick Dockman |
| <input type="checkbox"/> | Kristi Driver, <i>Delegate</i> | <input type="checkbox"/> | Doug Cartage, <i>Delegate</i> | <input type="checkbox"/> Gary Highway |
| <input type="checkbox"/> | Patricia Loader, <i>Delegate</i> | <input type="checkbox"/> | Joseph Handler III, <i>Alternate Delegate</i> | <input type="checkbox"/> Greg Helper |
| <input checked="" type="checkbox"/> | Louis Axle, <i>Alternate Delegate</i> | | | <i>Alternate Delegate</i> |
| <input type="checkbox"/> | THE OVER THE ROAD SLATE | <input checked="" type="checkbox"/> | THE CHAUFFEURS AND WAREHOUSEMEN | <input type="checkbox"/> Annie Haul |
| <input checked="" type="checkbox"/> | Jeffrey Horn, <i>Delegate</i> | <input type="checkbox"/> | Dale Mailer, <i>Delegate</i> | |
| <input checked="" type="checkbox"/> | Jody Diesel, <i>Delegate</i> | <input type="checkbox"/> | Chris Rampman, <i>Alternate Delegate</i> | |
| <input checked="" type="checkbox"/> | Rick Tanker, <i>Delegate</i> | | | |

DO NOT GIVE OR SHOW YOUR BALLOT TO ANYONE ELSE

Delegates: Mailer
Alternate: Rampman