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RICHARD W. MARK
Election Supervisor

CERTIFICATION OF CANDIDATE ACCREDITATION

On August 27, 2015, petitions were submitted to the Office of the Election Supervisor by the Teamsters United Slate. The petitions requested certification of the following eligible members as accredited candidates for the offices named below:

| MEMBERS OF THE TEAMSTERS UNITED SLATE SEEKING ACCREDITED CANDIDATE STATUS | |
|---|--------------------------------|
| ELIGIBLE MEMBER | OFFICE SOUGHT |
| Tim Sylvester | General President |
| Fred Zuckerman | At-Large Vice President |
| Jakwan Rivers ¹ | At-Large Vice President |
| John Thyer | At-Large Vice President |
| Joe Darmento | At-Large Vice President |
| Tony Jones | Central Region Vice President |
| Bill Frisky | Central Region Vice President |
| Matt Taibi | Eastern Region Vice President |
| Randy Shepler | Eastern Region Vice President |
| John Palmer | Southern Region Vice President |
| Richard Galvan | Western Region Vice President |

The procedure for accreditation is stated in Article X of the *Rules for the 2015-2016 IBT International Union Delegate and Officer Election* ("2016 Rules") and in the July 14, 2015 Advisory on Accreditation of Candidates and Publication of Campaign Literature in *The Teamster*.

¹ A pending protest asserts that Jakwan Rivers is not eligible to be a candidate in the International officer election and therefore is not entitled to the benefits of accreditation, including space in Teamster magazine. See Protest No. E-040-083115-NE. Tally and review of the Teamsters United petition signatures has been completed, but the protest will be resolved before the date for candidates to submit campaign material for publication in Teamster magazine.

On June 1, 2015, the Election Supervisor announced the following accredited candidate petition signature requirements:

| ACCREDITATION PETITION SIGNATURE REQUIREMENTS | |
|---|-------------------|
| OFFICE | SIGNATURES NEEDED |
| Union-Wide | 30,974 |
| Regional Offices | |
| Central | 8,875 |
| Eastern | 8,648 |
| Southern | 2,877 |
| Western | 7,980 |

The Teamsters United Slate delivered petitions bearing 53,896 complete, validated signatures for Tim Sylvester, Fred Zuckerman, Jakwan Rivers, John Thyer, and Joe Darmento; 20,299 complete, validated signatures for Tony Jones and Bill Frisky; 17,523 complete, validated signatures for Matt Taibi and Randy Shepler; 4,569 complete, validated signatures for John Palmer; and 11,202 complete, validated signatures for Richard Galvan.

The Office of the Election Supervisor has reviewed the submitted petition signatures using a statistical sampling method, and has determined that the petitions contain more than the minimum number of valid signatures to accredit each member of the Teamsters United Slate named above.

Pursuant to Article X of the *2016 Rules*, the Election Supervisor certifies Tim Sylvester, Fred Zuckerman, Jakwan Rivers, John Thyer, and Joe Darmento as accredited candidates for union-wide IBT office.

Pursuant to Article X of the *2016 Rules*, the Election Supervisor certifies Tony Jones and Bill Frisky as accredited candidates for Central Region IBT office.

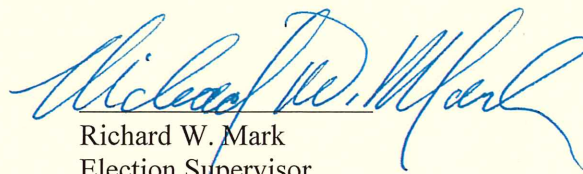
Pursuant to Article X of the *2016 Rules*, the Election Supervisor certifies Matt Taibi and Randy Shepler as accredited candidates for Eastern Region IBT office.

Pursuant to Article X of the *2016 Rules*, the Election Supervisor certifies John Palmer as an accredited candidate for Southern Region IBT office.

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Pursuant to Article X of the *2016 Rules*, the Election Supervisor certifies Richard Galvan as an accredited candidate for Western Region IBT office.

Dated: September 4, 2015
Washington, D.C.



Richard W. Mark
Election Supervisor